

# ROTARY CLUB OF NICOSIA-SALAMIS



DISTRICT 2450

Club No. 31502

#### **PRESIDENT**

Tassos Partzilis +357 99610320 pre.sal@rotary-cyprus.org

#### **SECRETARY**

Panicos Hadjipanayis +357 99417900 sec.sal@rotary-cyprus.org

#### **ASSISTANT GOVERNOR**

George Psimolofitis

#### **ADDRESS**

P.O.Box 25223 CY-1307 Nicosia

## ROTARY INTERNATIONAL PRESIDENT

Kalyan Banerjee

#### **DISTRICT GOVERNOR 2450**

Usama Barghouthi

## **DISTRICT DEPUTY GOVERNOR 2450**

Themis Themistocleous

## ROTARY WEBSITES Rotary Club of NicosiaSalamis

www.rotary-cyprus.org/nic-salamis

#### **Cyprus Rotary**

rotary-cyprus.org

District 2450

www.rotaryd2450.org

**Rotary International** 

www.rotary.org



## Club's Year Book

**Rotary Year 2011-12** 









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**President Rotary International KALYAN BANERJEE** 

**Governor District 2450 USAMA G. BARGHOUTHI** 

**Debuty District Governor THEMIS THEMISTOCLEOUS** 

**Assistant Governor GEORGE PSIMOLOPHITIS** 

#### **BOARD OF DIRECTORS**

President TASSOS PARTZILIS
Immediate Past President MARIA HADJINICOLA
President Elect COSTAS SAVVA
Vice President ANTONIS TOUMAZIS
Secretary PANICOS HADJIPANAYI
Treasurer DEMETRA NICOLAOU
Sergeant At Arms PETROS ADAMIDES

#### **COMMITTEE CHAIRPERSONS**

Club Administration Committee ANTIGONI KILIARI
Service Projects Committee THEODORA TAOUSHANI
Membership Committee ELENA NICOLAIDES
Public Relations Committee SOTERIS KOLETTAS
Rotary Foundation Committee GEORGE PASHIALIS
New Generations Committee LOIZOS AFXENTIOU

#### **SPECIAL COMMITTEE CHAIRPERSONS**

Famagusta Committee GEORGE MICHAELIDES
Club Trainer SOTOS KYRIAKIDES
Financial Review Committee ANDRI GEORGIOU
IT Officer MIDIS JACOVIDES

#### **ADVISORY BOARD**

**College of Past Presidents** 

## Kalyan Banerjee RI President



Kalyan Banerjee Vapi, Gujarat, India President, Rotary International, 2011-12 Trustee, The Rotary Foundation, 2001-05 Chair, Rotarian Action Groups Committee, 2008-09 Director, Rotary International, 1995-97 District Governor, 1980-81

Kalyan Banerjee is chair of United Phosphorus, Bangladesh, and a director of United Phosphorus Ltd., one of the largest manufacturers of agrochemicals in India, and Uniphos Agro Industries Ltd. Born in Kolkata in 1942, he earned a degree in chemical engineering from the Indian Institute of Technology, Kharagpur, in 1964. He is a resident of Vapi, Gujarat, where he has contributed significantly to its development as one of the largest industrial estates in India, helping to provide infrastructure for health care and education.

Banerjee has been a member of the Rotary Club of Vapi since 1972. He served as club president in 1975-76 and district governor in 1980-81. He began his international service to Rotary in 1995, with his appointment to the RI Board of Directors. He has gone on to serve as general coordinator of the Poverty and Hunger Alleviation Task Force (1997-98), trustee of The Rotary Foundation (2001-05), and chair of the Southeast Asia PolioPlus Committee (2009-10). He has served on numerous other committees, including the International PolioPlus Committee (2008-09), Reach Out to Africa Ad-Hoc Executive Committee (2009-10), Leadership Development and Training Committee (2009-10), Permanent Fund Committee for India (2008-09), and the Child Mortality Emphasis Coordinating Team (2008-09).

Banerjee is also active in many other organizations, including the American Chemical Society, Indian Institute of Chemical Engineers, and the Senate of the Vishva-Bharati University. He has served twice as president of Vapi Industries Association and is a past chair of the Gujarat Council of the Confederation of Indian Industry. In addition, he is a trustee for the Jai Research Foundation.

Kalyan Banerjee is married to Binota, a social worker, and they have two children and four grandchildren.

# Usama Barghouthi District Governor 2450

#### **ROTARY POSITIONS HELD**

- 2010-11 District Governor-Elect 2011-12 D2450
- 2009-10 Assistant Regional Rotary Foundation Coordinator ARRFC Zone 20B
- 2009-10 DG Representative for Jordan Jordan
- 2007-08-09 Annual Programs Fund Strategic Advisor (APF-SA) Zone 20B
- 2007-08 Member, Board of the Governor D2450
- 2003-04 District 2450 Secretary & Member, Board of the Governor D2450
- 2002-03 Country Trainer Jordan Rotary Clubs Jordan
- 2000-01 Club President, Rotary Club of Amman Petra Jordan
- 1999-00 Club Secretary, Rotary Club of Amman Petra Jordan
- Sept 1986 Joined Rotary Club of Amman Petra Jordan

#### **PROFFESSION**

1980-Now Owner/Partner in Technology Companies in Amman Jordan. Currently owner of (iSecure Solutions), a Technology Company in the field of Security.

#### ADDITIONAL ROTARY INFORMATION

- 1986 joined Rotary Club of Amman Petra #23977, on its Chartering year (25 Years)
- Classification: Information Technology
- Permanent Fund Benefactor
- Major Donor and Sustaining Member

#### ADVANCEMENT OF ROTARY

- Speaker/Educator at many District 2450 Conferences and Seminars and weekly meetings.
- Coordinated with DG and DG Representative, the extension of Rotary to Palestine, by chartering Rotary Club
  of Ramallah.
- Assistant Regional Rotary Foundation Coordinator; and Annual Programs Fund Strategic Advisor responsible for promoting and supporting the programs/grants and fundraising efforts of The Rotary Foundation (Zone20B/Jordan, Cyprus, Georgia, Armenia).
- Governors Special Representative in reinstatement of a number of clubs.

## **District Governor 2450- Biography**

- District Secretary 2003/04 working closely with the Governor on the objectives of the year for the District, RI and TRF
- Served on the Organizing Committee for 61st and 68th District Conferences in Amman 1996-97 and 2003-04 (District)
- Served on Home Club Board
- Responsible for securing and implementing a number of Matching Grants
- Attended Rotary International Events
- International Assembly, Presidential Conference, Zone Institutes,
- Attended few District Team Training Seminars (DTTS)
- Attended 13 Rotary District Conferences
- Speaker at Conferences & Seminars and PETS
- Speaker @ many Clubs Weekly Meetings

#### **EDUCATION**

- University Of Salford, Manchester . UK, 1976,
   M.Sc. Electronic Control, 1974,
- B.Sc. Electrical Engineering

#### **INTERESTS AND ACTIVITIES**

- · General: Professional
- Rotary:- Social Technology, Music, Reading Poetry, History
- Served on board of many IT companies since 1990, and led the early automation projects of Jordan corporations
- Member of Jordan Computer Society and served on its committees
- Served as co-chair on one of the REACH Information Technology initiative in Jordan
- Member of Jordan Engineers Association.
- Served as member of Franco-Jordanian Business Club
- Active in organizing Rotary events and Press conferences.

- Served on Rotary Inter-Country Committees (Jordan/France)
- Member of Gift of Life (Jordan) Association,
- Member of Rotary Fellowship ROTI Rotarians on the Internet Fellowship,
- District History Representative of RGHF -Rotary Global History Fellowship
- Founder of British Universities Graduates Club in Jordan, UKAS, in 1981 and president for a number of terms.
- Member of Royal Automobile Club of Jordan and volunteered for service at Jordan Car Rallies
- Volunteered for service at MAP (Jordan), Medical Aid for Palestine.
- Trained in Germany as audiologist for Hearing Aids Implants programming.

#### **PERSONAL**

Born 1953 in Salt - Jordan - Married to Lina Nabulsi 3 Children: Abdel Karim £4, Laith £6, Sarah 2000

## **MISSION STATEMENT**

The mission of Rotary International is to support its member Clubs in fulfilling the Object of Rotary by:

- Fostering unity among member clubs;
- Strengthening and expanding Rotary around the world;
- Communicating worldwide the work of Rotary;
- Providing a system of international administration.

## THE 4-WAY TEST

From the earlier days of the organization, Rotarians were concerned with promoting high ethical standards in their professional lives. Adopted by Rotary in 1943, the 4-Way Test has been translated into more than a hundred languages and published in thousands of ways.

It asks the following four questions:

" Of the things we think, say or do:

- 1. Is it the TRUTH?
- 2. Is it FAIR to all concerned?
- 3. Will it build GOODWILL and BETTER FRIENDSHIPS?
- 4. Will it be BENEFICIAL to all concerned? "

## THE OBJECT OF ROTARY

The Object of Rotary is to encourage and foste

the idea of service as a basis of worthy enterprise and, in particular, to encourage and foster:

#### **FIRST**

The development of acquaintance as an opportunity for service;

#### **SECOND**

High ethical standards in business and professions, the recognition of the worthiness of all useful occupations, and the dignifying of each Rotarian's occupation as an opportunity to serve society;

#### **THIRD**

The application of the ideal of service in each Rotarian's personal, business, and community life;

#### **FOURTH**

The advancement of international understanding, goodwill, and peace through a world fellowship of business and professional persons united in the ideal of service.

#### **PRESIDENT**

#### **TASSOS PARTZILIS**

**Mobile no :** +357 99610320 **Fax no :** +357 22701872

e-mail address: pre.sal@rotary-cyprus.org

#### **SECRETARY**

#### **PANICOS HADJIPANAYIS**

**Mobile no :**+357 99417900 **Fax no :** +357 22022205

e-mail address: sec.sal@rotary-cyprus.org

#### **MAILING ADDRESS**

P.O. BOX 25223 CY-1307 NICOSIA CYPRUS

#### **WEB SITE**

www.rotary-cyprus.org/nic-salamis

#### **MEETINGS**

HILTON PARK HOTEL
Mondays 8 pm

## **History of The Club**

Rotary International issued the charter of the *Rotary Club of Nicosia-Salamis on April 23, 1996*. It was presented to the club's first president, Dionysis Toumazis, by Governor Salem Mashhour of District 2450, at a charter ceremony held in Nicosia on 31 May 1996. The keynote speaker at the charter ceremony was Rotary International Past President Dr Robert Barth. Nicosia-Salamis started with 42 charter members, including Rotarians from other clubs of Cyprus. In their overwhelming majority, they come from the town of Famagusta (Ammochostos) and



The Famagusta Gate, Nicosia

other parts of the Famagusta district, which have been under Turkish military occupation since Turkey invaded Cyprus in the summer of 1974. Since their expulsion from their homes, the displaced inhabitants of the town and the district of Famagusta have settled temporarily in Nicosia, the capital of the island, as well as in Limassol, Larnaca and Paphos.

The sponsors of the new club were the Rotary Clubs of Nicosia and Nicosia-Lefkothea, under Presidents Nicos Lakoufis and Petros Zachariades, respectively. The Rotary Club of Famagusta, is operating in exile in Limassol since the Turkish invasion and Governor's Representative Doros Jeropoulos played an instrumental role in setting up Nicosia-Salamis.

Nicosia-Salamis is named after the capital of Cyprus in which the Club operates and the ancient Greek city of Salamis, on the eastern cost of the island, some five miles north of Famagusta.

According to tradition, prince Tefkros, son of the king of the Greek island of Salamis, founded Salamis during the 12th century BC. Tefkros had landed in Cyprus on the way back to his homeland after the end of the Trojan War. Salamis became the most important city-kingdom in Cyprus under the kings Evelthon, Onisilos and Evagoras.

Strong earthquakes during the period 332-342 AD destroyed Salamis completely and huge tidal waves covered its remains with sand (the Greek name 'Ammochostos' means hidden by sand). Archaeologists have unearthed the remains of splendid edifices, including a Greek gymnasium and a Roman amphitheatre. After the earthquakes, a new settlement developed south of Salamis, where modern Famagusta stands today.

For Club emblem of Nicosia-Salamis, the charter members have chosen two series of columns and the Famagusta Gate, one of the three openings in the Venetian walls surrounding the old city of Nicosia, which was used by travelers to and from Famagusta. The gate has been preserved and now houses the cultural center of the Municipality of Nicosia, an effort that has earned the city the 'Europa Nostra' award of the Council of Europe. For the members of the Rotary Club of Nicosia-Salamis, the Famagusta Gate is a symbol of their unshakeable determination to return to their hometown.

#### THE GRACE OF THE ROTARY CLUB OF NICOSIA-SALAMIS

Ωh	God	our	Lord,
UII	uou,	oui	LUI U,

We pray you bless this meeting and strengthen us in our deeds of love and benevolence.

Also, our Lord, we ask you to deliver speedily our beloved country Cyprus from the sufferings of foreign aggression and grant that its indigenous population live in peace and security, praising thy holy name.

Amen

#### ΠΡΟΣΕΥΧΗ ΡΟΤΑΡΙΑΝΟΥ ΟΜΙΛΟΥ ΛΕΥΚΩΣΙΑΣ - ΣΑΛΑΜΙΣ

Κύριε και Θεέ μας,

Σε παρακαλούμε να ευλογήσεις τη συγκέντρωση αυτή και να μας ενισχύσεις σε έργα αγάπης και αγαθοεργίας.

Ακόμα Κύριε, σε παρακαλούμε, βοήθησε ώστε η αγαπημένη μας πατρίδα Κύπρος απαλλαγεί από τα δεινά της ξένης επιβουλής και όλοι οι αυτόχθονες κάτοικοι της να ζούμε σε ειρήνη και ασφάλεια δοξολογώντας το μεγαλοπρεπές και πάντιμο όνομα Σου.

Αμήν

## Past Presidents/PHFs/Honorary Members/Twinned Clubs

#### **PAST PRESIDENTS**

- 1. 1996-97 Dionysis Toumazis
- 2. 1997-98 Themis Themistocleous
- 3. 1998-99 Nicos Hadjinicolas
- 4. 1999-00 Adamos Montanios
- 5. 2000-01 George Michaelides
- 6. 2001-02 Sotos Kyriakides
- 7. 2002-03 Menelaos Markides
- 8. 2003-04 Andreas Theophanous
- 9. 2004-05 Phaedon Stylianides
- 10. 2005-06 Panicos Hadjipanayis
- 11. 2006-07 Petros Adamides
- 12. 2007-08 George Pashialis
- 13. 2008-09 Litsa Aresti
- 14. 2009-10 Soteris Kolettas
- 15. 2010-11 Maria Hadjinicola

#### **HONORARY MEMBERS**

- 1. Glafkos Clerides
- 2. Kyriacos Charalambides
- 3. Savvas Eliofotou
- 4. Sofi Fitidou
- 5. Marios Tokas
- 6. Ellie Stylianidou
- 7. Ioulla Hadjinicola
- 8. Rena Toumazi
- 9. Clare Angelides
- 10. Vasos Karagiorgis
- 11. Cleo Hadjicosta

#### **PAUL HARRIS FELLOWS**

- 1. 1997 Dionysis Toumazis
- 2. 1998 Themis Themistocleous
- 3. 1999 Nicos Hadjinicolas
- 4. 2000 Glafkos Clerides
- 5. 2000 George Hadjicostas
- 6. 2000 Adamos Montanios
- 7. 2000 Menelaos Markides
- 8. 2002 George Michaelides
- 9. 2003 Tasoula Paschali
- 10. 2003 Sotos Kyriakides
- 11. 2004 Maria Hadjinicola
- 12. 2004 Panicos Hadjipanayis
- 13. 2004 Soteris Kolettas
- 14. 2005 Andreas Theophanous
- 15. 2006 Phaedon Stylianides
- 16. 2007 Litsa Aresti
- 17. 2008 Petros Adamides
- 18. 2009 George Pashialis
- 19. 2009 Theodora Taoushani
- 20. 2010 Anastasia Orphanou
- 21. 2011 Elena Nicolaides

## **TWINNED CLUBS**

- 1. R.C. Veria-Greece
- 2. R.C. Alexandroupolis-Greece
- 3. R.C. Mount Cisco-USA

NO	NAME	ADMISSION DATE	RI ID
1.	Adamides Petros	15/02/1997	3135792
2.	Afxentiou Loizos	20/02/2006	6444624
3.	Aresti Litsa	30/06/1999	5102961
4.	Georgiou Andri	15/02/1997	3135828
5.	Ergatoudes Angela	04/06/2007	6669933
6.	Hadjinicola Maria – Mikella	15/12/1997	3301612
7.	Hadjinicolas Nicos	15/02/1997	3135832
8.	Hadjipanayis Panicos	15/12/1997	3360043
9.	Homsy Louisa	07/06/2010	8160386
10.	Jacovides Midis	15/02/1997	3135833
11.	Kiliari Antigoni	20/03/2006	6461495
12.	Kolettas Soteris	15/12/1997	3360044
13.	Kyriakides Sotos	15/02/1997	3135842
14.	Markides Menelaos	15/02/1997	3135847
15.	Michaelides George	15/02/1997	3135848
16.	Montanios Adamos	15/02/1997	3135850
17.	Nicolaides Elena	25/08/2003	5996205
18.	Nicolaou Demetra	10/11/2008	6937200
19.	Orphanou Anastasia	05/07/2005	6339336
20.	Panteli Pantelis	15/02/1997	3135852
21.	Partzilis Tassos	15/12/1997	3301620
22.	Pashialis George	15/12/1998	3445062
23.	Roudometof Victor	01/10/2004	6202205
24.	Savva Costas	15/12/1997	3301613
25.	Stivadorou Lina	12/05/2003	5946743
26.	Stylianides Phaedon	01/06/2000	5267309
27.	Taoushani Theodora	15/12/1998	3445063
28.	Themistocleous Themis	15/04/1997	2499816
29.	Toumazis Antonis	15/02/1997	3135861
30.	Toumazis Dionysis	18/04/1996	2528314
31.	Xenophontos Petros	08/12/2009	8131948

## **Classifications & Occupational Codes**

NO	NAME	CLASSIFICATION	OCCUPATIONAL COD	E
1.	Adamides Petros	Insurance & Risk Management	Broker	17-02
2.	Afxentiou Loizos	Marketing & Sales	Retail sales professional	21-02
3.	Aresti Litsa	Management & Administration	Other(Off. administrator)	19-99
4.	Georgiou Andri	Accounting & Financial Services	Other(Financial admin.)	01-99
5.	Ergatoudes Angela	Marketing & Sales	Marketing manager	21-01
6.	Hadjinicola Maria – Mikella	Banking & money management	Other(Banker-recoveries)	06-99
7.	Hadjinicolas Nicos	Education	Other(Technical consult.)	12-99
8.	Hadjipanayis Panicos	Insurance and Risk Management	Other(Legal manager)	18-99
9.	Homsy Louisa	Retired	Government - Others	15-99
10.	Jacovides Midis	Computer & Information Systems	Comp.software engineers	08-03
11.	Kiliari Antigoni	Education	Teacher secondary	12-06
12.	Kolettas Soteris	Transportation	Director-Road department	29-02
13.	Kyriakides Sotos	Insurance and Risk Management	Insurance co. manager	17-01
14.	Markides Menelaos	Accounting & Financial Services	Other(Financial manager)	01-99
15.	Michaelides George	Service Industries	Other(Tourism consult.)	27-99
16.	Montanios Adamos	Legal	Other(Lawyer-marine)	18-99
17.	Nicolaides Elena	Legal	Other(Lawyer-corp.&litig.)	18-99
18.	Nicolaou Demetra	Management & Administration	Other	19-99
19.	Orphanou Anastasia	Banking and Money Management	Other(Manager Chair.Off)	06-99
20.	Panteli Pantelis	Insurance & Risk Management	Insurance co. manager	17-01
21.	Partzilis Tassos	Architecture & Engineering	Other(Telecom.engineer)	04-99
22.	Pashialis George	Manufacturing	Production specialist	20-03
23.	Roudometof Victor	Social Sciences	Other(Teacher post. sec.)	28-99
24.	Savva Costas	Medical/Health Care	Physician/Surgeon	22-08
25.	Stivadorou Lina	Art & Design	Interior designer	05-11
26.	Stylianides Phaedon	Architecture & Engineering	Other(Telecom.consult.)	04-99
27.	Taoushani Theodora	Legal	Lawyer	18-01
28.	Themistocleous Themis	Communications/News media	Other(Gen Director)	09-99
29.	Toumazis Antonis	Architecture and Engineering	ecture and Engineering Other(Civil eng.contract.)	
30.	Toumazis Dionysis	Constr., Repair & maintenance	Contractor	11-01
31.	Petros Xenophontos	Mechanical Engineer and Admin.	Government - Others	15-99

#### **UNFILLED CLASSIFICATIONS**

Advertising/Public Relations, Agriculture, Fishing and Forestry, Clergy and other Religious, Community and Social Services, Entertainment and Sports, Food Industry, Human Resources/Personnel Management, Military, Protective Services, Private Investigators, Real Estate, Science, Math, and Technology

### **Member's Anniversaries**

#### **JANUARY**

17 TOUMAZIS Antonis (N)
19 TOUMAZIS Dionysis (W)

#### **APRIL**

10 ORPHANOU Anastasia (B)

20 PARTZILIS Tassos (B)

23 NICOLAIDES Elena (B)

23 MICHAELIDES George (N)

23 PASHIALIS George (N)

23 STIVADOROU Lina (W)

#### **JULY**

09 NICOLAOU Demetra (B)

10 SAVVA Costas (W)

15 ARESTI Litsa (B)

17 ERGATOUDES Angela (B)

21 AFXENTIOU Loizos (B)

27 PANTELI Pantelis (N)

28 KOLETTAS Soteris (W)

#### **OCTOBER**

01 NICOLAOU Demetra (W)

03 TOUMAZIS Dionysis (N)

04 ADAMIDES Petros (B)

10 KOLETTAS Soteris (B)

14 STYLIANIDES Phaedon (W)

14 STIVADOROU Lina (B)

14 MARKIDES Menelaos (B)

26 NICOLAOU Demetra (N)

#### **FEBRUARY**

05 STIVADOROU Lina (N)

11 TAOUSHANI Theodora (N)

22 HADJINICOLAS Nicos (W)

25 XENOPHONTOS Petros (B)

26 ADAMIDES Petros (W)

#### **MAY**

02 HADJINICOLA Maria (B)

21 NICOLAIDES Elena (N)

21 SAVVA Costas (N)

23 MONTANIOS Adamos (B)

#### **AUGUST**

01 HADJIPANAYIS Panicos (B)

06 KOLETTAS Soteris (N)

06 KYRIAKIDES Sotos (N)

11 TAOUSHANI Theodora (B)

20 RASHIALIS George (B)

21 PARTZILIS Tassos (W)

21 JACOVIDES Midis (B)

21 ERGATOUDES Angela (W)

26 THEMISTOCLEOUS Themis (W)

#### **NOVEMBER**

02 TOUMAZIS Antonis (B)

08 ERGATOUDES Angela (N)

11 ROUDOMETOF Victor (N)

21 HADJIPANAYIS Panicos (N)

21 HADJINICOLA Maria (N)

26 STYLIANIDES Phaedon (B)

29 GEORGIOU Andri (B)

30 GEORGIOU Andri (N)

#### **MARCH**

06 HADJINICOLAS Nicos (B)

11 KILIARI Antigoni (B)

27 AFXENTIOU Loizos (W)

28 ROUDOMETOF Victor (B)

#### **JUNE**

05 TAOUSHANI Theodora (W)

13 KYRIAKIDES Sotos (B)

17 THEMISTOCLEOUS Themis (B)

22 MICHAELIDES George (B)

29 XENOPHONTOS Petros (N)

29 ADAMIDES Petros (N)

#### **SEPTEMBER**

01 HOMSY Louisa (B)

02 TOUMAZIS Antonis (W)

03 PANTELI Panteli (B)

05 PANTELI Panteli (W)

08 XENOPHONTOS Petros (W)

16 NICOLAIDES Elena (W)

22 AFXENTIOU Loizos (N)

25 JACOVIDES Midis (W)

#### **DECEMBER**

02 TOUMAZIS Dionysis (B)

06 HADJINICOLAS Nicos (N)

09 HOMSY Louisa (W)

13 SAVVA Costas (B)

21 THEMISTOCLEOUS Themis (N)

25 ARESTI Litsa (N)

26 MARKIDES Menelaos (W)

27 HADJIPANAYIS Panicos (W)

28 MICHAELIDES George (W)

29 PASHIALIS George (W)

## PLANNING GUIDE FOR EFFECTIVE ROTARY CLUBS

April 2011

The Planning Guide for Effective Rotary Clubs is a tool to help clubs assess their current state and establish goals for the coming year. It is based on the Club Leadership Plan. The strategies listed in each section are common ways clubs might choose to pursue goals. Clubs are encouraged to develop alternative strategies to achieve their goals when appropriate. Presidents-elect should complete this form in cooperation with their club and submit a copy of it to their assistant governor by 1 July.

Download a Microsoft Word version at www.rotary.org.

Rotary Club of	NICOSIA - SALAMIS		Rotary year of office:	2011-12
Name of president:	TASSOS PARTZILIS			
Mailing address:	P.O.BOX 25223, CY130	7 NICOSIA, C	YPRUS	
Phone:	+357 99610320	Fax: +357 2	22701872 E-ma	nil: pre.sal@rotary- cyprus.org
MEMBERSHIP				
Current State				
Current number o	f members: 31			
Number of member	ers as of 30 June last year	:: <u>31</u> 30	) June five years ago:	<u>31</u>
Number of male n	nembers: <u>20</u>	N	umber of female me	mbers: <u>11</u>
Average age of me	embers: <u>56</u>	N	umber of Rotary alu	mni members 0
Number of Rotaria	ans who have been mem	bers for 1-3 ye	ars: <u>2</u> 3-5 years: <u>3</u>	
		5-10 y	rears: <u>4</u>	
Number of member	ers who have proposed a	new member	in the previous two	years: <u>2</u>
Check the aspects	of your community's div	versity that you	ur club membership	reflects:
Profession	🛮 Age 🔻 Gend	er 🗌 Eth	nicity	
Our classification which <u>13</u> are unfil (number)	survey was updated on <u>(</u> led.	0 <u>1/06/2011</u> and (date)	l contains <u>36</u> classific (number)	ations, of
Describe the club's	s current new member or	rientation prog	gram.	
	e given a CD with all rel o learn more about Rota		ation on Rotary. The	y are also encouraged to visit
Describe the club's	s continuing education p	rograms for be	oth new and establish	ned members.
Internal speeches on Rotary matters by the Club's Training Officer, Club members and other Rotarians, as well as attendance at Local and District training events.				
Our club has spon	sored a new club within	the last 24 mo	nths. Yes	⊠ No
	Planning (	Guide for Effect	ive Rotary Clubs	1

Number of Rotary Fellowships and Rotarian Action Groups that club members participate in: 100% Membership in the Environment Fellowship of Rotarians (EFR)

What makes this club attractive to new members?

Informality, friendliness, interesting/useful to the community projects, interesting speeches and activities

What aspects of this club could pose a barrier to attracting new members?

The fact that traditionally our members originate from Famagusta and living in Nicosia.

#### **Future State**

Membership goal for the upcoming Rotary year: 33 members by 30 June 2012 (number) (year

Our club has identified the following sources of potential members within the community:

Advertising/Public Relations, Agriculture, Fishing and Forestry, Clergy and other Religious, Community and Social Services, Entertainment and Sports, Food Industry, Government Human Resources/Personnel Management, Military, Protective Services, Private Investigators Real Estate, Science, Math and Technology.

How does the club plan to achieve its membership goals? (check all that apply)

$\boxtimes$	Develop a retention plan that focuses on maintaining high levels of enthusiasm through participation in interesting programs, projects, continuing education, and fellowship activities
$\boxtimes$	Ensure the membership committee is aware of effective recruitment techniques
$\boxtimes$	Develop a recruitment plan to have the club reflect the diversity of the community
$\boxtimes$	Explain the expectations of membership to potential Rotarians
$\boxtimes$	Implement an orientation program for new members
$\boxtimes$	Create a brochure that provides general information about Rotary as well as specific information about the club for prospective members
$\boxtimes$	Assign an experienced Rotarian mentor to every new club member
$\boxtimes$	Recognize those Rotarians who sponsor new members
$\boxtimes$	Encourage members to join a Rotary Fellowship or Rotarian Action Group
	Participate in the RI membership development award programs
	Sponsor a new club
	Other (please describe):

#### Action steps:

- Identify members within the community who do not necessarily originate from Famagusta.
- Invite prospective members at Club meetings.
- Promote the history and the projects of R.I.
- Promote the history and the projects of the Club.
- Organize lively and interesting meetings.
- Personal and social contacts.

Planning Guide for Effective Rotary Clubs

#### SERVICE PROJECTS

#### **Current State**

Number of Rotary Youth Exchange students: Hosted <u>0</u> Sponsored <u>0</u>

Number of sponsored Interact clubs: 0 Rotaract clubs: 0

Rotary Community Corps: 0

Number of Rotary Youth Leadership Awards (RYLA) events: 1

Number of Rotary Friendship Exchanges: 2

Number of registered Rotary Volunteers: 0

Number of World Community Service (WCS) projects: 0

Number of other current club service projects: 9

#### **Future State**

Our club has established the following service goals for the upcoming Rotary year:

For our community:

- 1. Work in close cooperation with the Club President, the Secretary, the Public Relations Committee, Secondary Private Schools and/or Universities, as well as with various Rotarian and non-Rotarian professionals, for the successful planning & implementation of the main project which will be a vocational /youth project as follows:
- a. presentation of various professions to 6th and 7th grade students
- b. guidance for the preparation of CVs and interview techniques and carry out mock job interviews (New Main Project of the RY 2011-2012).
- 2. Continue to support Youth Programs in cooperation with the New Generations Committee by sponsoring a Rotaractor to attend INTEROTA 2011 or a young person to attend RYLA (It has started in RY 2010-2011 and will continue in the RY 2011-12).
- Continue to support "Elpida Association" (Association for children suffering from cancer) This
  year we will donate to their home bed linen. (It has started in the RY 2010-2011 and it will continue in
  the RY 2011-2012).
- 4. Continue the Environmental project in cooperation with the Municipality of Nicosia for the landscaping, tree planting and maintenance of the area allocated to the Club at "Pernera Park" in Nicosia. (It has started in the RY 2010-2011 and it will continue in the RY 2011-2012).
- 5. Continue the "Road Safety" project the Club's Signature project (the Club being the first Rotary Club to have signed the European Safety Charter)- in co-operation with the Transport Department (Ministry of Communications & Works), the Police (Traffic Department), the Technical Team of the Licensed Association which is responsible for performing the required technical car inspection (MOT Association), as well as with Insurance Companies. (It has started in RY 2008-09 and will continue in the RY 2011-12).
- 6. Continue providing the insurance coverage for all cars of both St Barnabas & St Paul Special Schools for children & adults with special needs (It has started in RY 2002-2003 and is an ongoing project).
- 7. Donate a Water Dispenser to St Paul School for adults with special needs (New Project for the RY 2011-2012).

- 8. Continue providing the yearly prize to the best student of the of the Technical School of Paralimni- Hotel Industry Dept., Famagusta, in memory of the Club's former member, late Kleanthis Naftis. (It has started in RY 2002-03 and is an ongoing project)
- 9. Continue providing the yearly prize to the best 1st year student of the University of Nicosia Dept. of Music-, in memory of the Club's Honorary Member, late Marios Tokas. (It has started in RY 2008-09 and is an ongoing project).
- 10. Continue providing the yearly prize in History studies to the best 3rd year student of the Regional Lyceum of Solea in memory of the Club's former member, late Stavros Epaminondas. (It has started in RY 2009-10 and is an ongoing project).
- 11. Establish a yearly prize in memory of the Club's Past President late George Hadjicostas to the student with the best performance and community service of the University of Cyprus, Civil Engineering Dept. (New project that will be ongoing)
- 12. Preserve and enhance the good relations and contacts with our Twinned Clubs in Greece. (This has been going on since 1998 and will continue).
- 13. Initiate an effort for twinning with either the Rotary Club of Thessaloniki-Kalamaria or the Rotary Club of Chania in Greece. (New Project).
- 14. Organizing a special event to honor the founders/descendants of "Anorthosis", a Club of our Home-Town Famagusta that amongst other things contributed to education, culture, music and athletics, on the occasion of its centennial celebrations. (New Project)
- 15. Organizing a special event to Celebrate the Club's 15th anniversary and honour persons and associations that contributed or assisted our Club throughout the years. (New Project).

How	does the club plan to achieve i	ts service goals? (check all that appl	y)			
$\boxtimes$	Ensure the service projects committee is aware of how to plan and conduct a service project					
$\boxtimes$	Conduct a needs assessment of the community to identify possible projects					
$\boxtimes$	Review current service projects	to confirm that they meet a need and	are of interest to members			
$\boxtimes$	Identify the social issues in the	community that the club wants to add	dress through its service goals			
$\boxtimes$	Assess the club's fundraising ac	tivities to determine if they meet pro	ject funding needs			
$\boxtimes$	Involve all members in the club	's service projects				
$\boxtimes$	Recognize club members who p	articipate and provide leadership in	the club's service projects			
	Identify a partner club with wh	ich to carry out an international servi	ce project			
	Participate in:					
	☐ Interact	Rotary Friendship Exchange	☐ World Community Service			
	Rotaract	☐ Rotary Volunteers	☐ Rotary Youth Exchange			
	☐ Rotary Community Corps	Rotary Youth Leadership Award	ls (RYLA)			
	Use a grant from The Rotary Fo	undation to support a club project				
	Register a project in need of fun	ding, goods, or volunteers on the Pro	jectLINK database			
	Other (please describe):					
Acti	on steps:					
Fun	d Raising Events :					
1.	Cocktail, dinner & BBQ par	ties				

Planning Guide for Effective Rotary Clubs

#### THE ROTARY FOUNDATION

Cur	rent State				
Nur	nber of grants awarded:				
	District Simplified Grants: 0	Matching Grants	s: <u>1</u>		
Nur	mber of Ambassadorial Scholars:	Nominated 0	Selected 0 H	losted <u>0</u>	
Nur	mber of Group Study Exchange (GS	E) team members:	Nominated 1	Selected 1	Hosted 1
Nur	mber of Rotary World Peace Fellows	s: Nominated 1	Selected 1 H	losted 1	
Cur	rent year's contributions to Polio Pl	us activities: <b>\$100</b> 0	<u>D</u>		
Cur	rent year's contributions to Annual	Programs Fund: §	51000		
Cur	rent year's contributions to Perman	ent Fund: <u>0</u>			
Nur	nber of club members who are				
	Paul Harris Fellows: 21 Ben	efactors: <u>0</u>	Major Donors: 0	)	
	Rotary Foundation Sustaining Mem		Bequest Society		
	nber of Foundation alumni tracked				
	ure State				
	club has established the following b Goal Report Form) for the upcomi		n goals (as report	ed on the Fund I	Development
	Polio fundraising: 0	A	nnual Programs l	Fund contribution	ns: <b>\$1000</b>
	Major gifts: <u>0</u>	Ве	enefactors: <u>0</u>		
	Bequest Society members: <u>0</u>				
	Our club will participate in the follo	owing Rotary Fou	ndation program	s:	
	1. Nominate at least one PHF by	the end of the Ro	tary Year 2011-12	2.	
Hov	v does the club plan to achieve its	Rotary Foundatio	n goals? (check a	ll that apply)	
$\boxtimes$	Ensure the club's Rotary Foundation and is committed to promoting fin			grams of The Rot	ary Foundation
$\boxtimes$	Help club members understand the programs	e relationship bet	ween Foundation	giving and Four	ndation
$\boxtimes$	Plan a club program about The Ro Foundation Month	tary Foundation e	very quarter, esp	ecially in Novem	ber, Rotary
$\boxtimes$	Include a brief story about The Ro	tary Foundation is	n every club prog	gram	
$\boxtimes$	Schedule presentations that inform	n club members at	oout The Rotary I	Foundation	
	Ensure the club's Rotary Foundation	on committee cha	ir attends the dis	trict Rotary Foun	dation seminar
	Use Rotary Foundation grants to s				
$\boxtimes$	Recognize club members' financia Foundation programs	l contributions to	The Rotary Foun	dation and their p	participation in
$\boxtimes$	Encourage each club member to co	ontribute to the Fo	undation every y	vear ear	
	Plann	ing Guide for Effect	ive Rotary Clubs	5	

Participate in:  ☐ Group Study Exchange ☐ PolioPlus ☐ Matching Grants ☐ Ambassadorial Scholarships ☐ District Simplified Grants ☐ Rotary World Peace Fellowships ☐ Invite Foundation program participants and alumni to be part of club programs and activities ☐ Other (please describe):			
Action steps:  1. Plan presentations on TRF Programs and benefits.			
2. Encourage all members of the Club to participate in the Annual Programs Fund.			
LEADERSHIP DEVELOPMENT			
Current State			
Number of club leaders who attended			
District assembly: 2 District Rotary Foundation seminar: 4			
District membership seminar: $\underline{4}$ District leadership seminar: $\underline{4}$			
District conference: 5			
Number of club members involved at the district level: $\underline{6}$			
Number of visits from the assistant governor this Rotary year: 3			
Future State			
Our club has established the following goals for developing Rotary leaders for the upcoming Rotary year:			
How does the club plan to develop Rotary leaders? (check all that apply)			
Have the president-elect attend the presidents-elect training seminar (PETS) and the district assembly			
Have all committee chairs attend the district assembly  Encourage interested past presidents to attend the district leadership seminar			
<ul> <li>Encourage interested past presidents to attend the district leadership seminar</li> <li>Appoint a club trainer to develop club members' knowledge and skills</li> </ul>			
Conduct a leadership development program			
Use the expertise of the club's assistant governor			
Encourage new members to assume leadership positions through participation in club committees			
Ask members to visit other clubs to exchange ideas, and then share what they have learned with the club			
Other (please describe):			
Action steps:  Encourage members to attend training seminars and other local and district Rotary events.			
Planning Guide for Effective Rotary Clubs 6			

#### PUBLIC RELATIONS

#### **Current State**

List club activities covered by the media and the type of media (television, radio, print, Internet, etc.) involved.

- 1. Road Safety Campaign (Television, Radio, Internet, Newspapers, Printed Material)
- Rotary awareness program targeted to the community (Television, Radio, Internet, Printed Material)
- 'Elpida Association' Project for children suffering from cancer (Television, Radio, Internet, Newspapers, Printed material)
- .4. Interview of the Club's World Peace Fellow (Radio)
- Prizes in memory of the Club's Honorary Member late Marios Tokas and the Club's Members late Stavros Epaminondas & Cleanthis Naftis (Internet & Newspapers)
- Honoring personalities and NGO Associations of our home-town Famagusta (Internet, Newspapers)

#### **Future State**

Our club has established the following public relations goals for the upcoming Rotary year:

Various activities, service and fundraising projects as well as important speakers will be publisized and promoted (Television, Radio, Newspapers, Internet, the Club Bulletin, the Cyprus Rotary Newsletter and the District Magazine).

Hov	v does the club plan to achieve its public relations goals? (check all that apply)
$\boxtimes$	Ensure the public relations committee is trained in conducting a multimedia campaign
$\boxtimes$	Plan public relations efforts around all service projects
$\boxtimes$	Conduct a public awareness program targeted at the business and professional community that explains what Rotary is and what Rotary does
$\boxtimes$	Arrange for a public service announcement to be broadcast on a local television channel, aired on a local radio station, or placed in a local newspaper or magazine
	Other (please describe):

#### Action steps:

- 1. Regular updating of the Club's Website with the weekly bulletin.
- Updating/adding links to the Club's Website to promote the Club's projects and activities including a photo gallery of important events/activities.
- Prepare press releases with photos for newspapers, the Cyprus Rotary Newsletter and the District Magazine.
- Promote R.I., the Cyprus Rotary and our Club through media on the occasion of the Club's Road Safety Campaign and the celebration of the centennial anniversary of "Anorthosis (our hometown athletic and cultural organization).
- 5. Encourage members to wear their pin.

## **CLUB ADMINISTRATION Current State** Is your club operating under the Club Leadership Plan? X Yes No How often and when does the club board meet? Monthly When are club assemblies held? July, September, October, November, December, May, June How is the club budget prepared? Fund raising activities, donations and subscriptions Is the budget independently reviewed by a qualified accountant? Yes No Does the club have a strategic plan in place? X Yes No Has the club developed a system for ensuring continuity of leadership on its board, committees, etc.? Yes No Has the club developed a system for keeping all members involved? ✓ Yes No Does the club use Member Access at www.rotary.org to update its membership list? ∑ Yes ☐ No How often is the club's bulletin published? Weekly Describe how weekly club programs are organized. Planned at Board level Does the club have its own Web site? Yes No If yes, how often is the site updated? Weekly Does the club observe the special months of the Rotary calendar, such as Rotary Foundation Month and Magazine Month? Yes No How often does your club conduct fellowship activities? Monthly How does the club involve the families of Rotarians? By inviting them to participate in Club activities, fellowship events, dinners, parties and trips. **Future State** How does the club carry out the administrative tasks of the club? (check all that apply) Regular board meetings have been scheduled. The club will review the Club Leadership Plan on the following dates: 05/12/2011 The club's strategic and communication plans will be updated on the following dates: 04/07/2011, 19/09/2011, 07/11/2011 8 club assemblies have been scheduled on the following dates: 04/07/2011, 24/10/2011, 07/11/2011, 12/12/2011, 16/01/1012, 07/05/2012, 28/05/2012, 18/06/2012 The club has either adopted the latest version of the Recommended Rotary Club Bylaws or revised its own bylaws (recommended after each Council on Legislation). Club elections will be held on 12/12/2011. At least 10 delegates will be sent to the district conference. A club bulletin will be produced to provide information to club members. The club's Web site will be updated 45 times per year. A plan has been developed to ensure interesting and relevant weekly club programs.

Planning Guide for Effective Rotary Clubs

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$\boxtimes$	Monthly attendance figures will be reported to the district leadership by the <u>15th</u> day of the following month. (number)				
$\boxtimes$	Member Access will be used to maintain club records by 1 June and 1 December to ensure accurate semiannual reports.				
$\boxtimes$	Membership changes will be reported to RI within 3 days.  (number)				
$\boxtimes$	Reports to RI, including the semiannual report, will be completed on a timely basis.				
$\boxtimes$	The following fellowship activities for all club members are planned for the year:				
	Cocktail parties, BBQs & dinners				
	Trips abroad, District conference, Cyprus Conference.				
	Other (please describe):				
Act	ion steps:				
	Club Administration committee will work closely with the Board and the other committees to ure the implementation of a successful program.				
Our	club would like assistance from the governor or assistant governor with the following:				
Rot	ary Foundation Programs and increase of membership.				
Rot	ary Foundation Programs and increase of membership.				
Our	ery Foundation Programs and increase of membership.  The club would like to discuss the following issues with the governor or assistant governor during a to our club:				
Our	club would like to discuss the following issues with the governor or assistant governor during a				
Our	club would like to discuss the following issues with the governor or assistant governor during a to our club: icipation in Rotary Foundation Programs and ways of increasing membership.				
Our visi Pari	club would like to discuss the following issues with the governor or assistant governor during a t to our club: icipation in Rotary Foundation Programs and ways of increasing membership.				
Our visi Pari	club would like to discuss the following issues with the governor or assistant governor during a to our club: icipation in Rotary Foundation Programs and ways of increasing membership.				
Our visi Parl Tas	club would like to discuss the following issues with the governor or assistant governor during a t to our club: dicipation in Rotary Foundation Programs and ways of increasing membership.  2011 - 2012 Sos Partzilis  Georg Psimolofitis				

#### SUMMARY OF GOALS FOR ROTARY CLUB OF NICOSIA-SALAMIS ROTARY YEAR 2011-12

For each goal your club has identified for the upcoming Rotary year, indicate which Avenue of Service it addresses. To ensure a balanced service effort, you should have at least one goal that addresses each Avenue of Service. Most goals will address more than one avenue.

Tiveride of Service. Most goals will address more than one avenue					
	Club Service	Vocational Service	Community Service	International Service	New Generations Service
Membership goal					
33 members by 30 June 2012 (number) (year)					$\boxtimes$
Service goals					
For our community:	$ $ $_{\Box} $		$\boxtimes$		$\boxtimes$
As described above		$\boxtimes$			
For communities in other countries:	$  \neg  $				
As described above					
Rotary Foundation goals					
Our club's PolioPlus contribution goal is $\underline{0}$					П
Our club's Annual Programs Fund contribution goal is \$1000					
Our club's Permanent Fund contribution goal is $\underline{0}$ .					
Our club will participate in the following Rotary Foundation programs: As described above					
Leadership development goals					
As described above		$\boxtimes$	$\boxtimes$		
Public relations goals					
As described above					$\boxtimes$
Club administration goals					
As described above		$\boxtimes$	$\boxtimes$	$\boxtimes$	$\boxtimes$
Other goal:					
Other goal:					

Planning Guide for Effective Rotary Clubs



# THE ROTARY FOUNDATION 2011-12 FUND DEVELOPMENT CLUB GOAL REPORT FORM



Please return completed form to your district governor-elect by 1 May 2011)

ROTARY CLUB NICOSIA-SALAMIS		31502	
Club Name (please print) CYPRUS		Club Number 2450	
Country FASOS PARTZILIS		District	
011-12 Club President's Name please prin	- F-1-10		
011-12 Club President's Signature 00357 99 610320	00357.22.701872	tasos.partzilis@cyta.com.cy	
elephone	Fax	E-mail	
	ANNUAL PROGRAMS FUI	ND GOAL	
internationally. Personal outright		ucational programs both locally and her sources are encouraged to achieve club goals. the number of members in your club by a	
per capita figure appropriate to yo			
NUMBER OF 2011-12 CLUB N	MEMBERS: 31		
AVERAGE AMOUNT PER MEN	MBER: US\$ 32,25	Annua	
2011-12 APF-SHARE (Club members x per capita goal)		G gram	
ROTARY'S US\$20	0 MILLION CHALLENGE GO	OAL FOR POLIO ERADICATION	
Rotary has been challenged to rais		meet a Challenge grant from the Bill & Melinda	
	ommunity fundraisers, and other funding		
	ommunity fundraisers, and other funding		
personal outright contributions, co	5200 MILLION US\$	ng sources.	
2011-12 ROTARY'S USS CHALLENGE GOAL: (One collective goal for the entire	5200 MILLION US\$	1.000 + 100 END	
2011-12 ROTARY'S USS CHALLENGE GOAL: (One collective goal for the entire	S200 MILLION  Club)  CRMANENT FUND & MAJOR  Deers interested in making an outright gi	1.000 + 100 END	
2011-12 ROTARY'S USS CHALLENGE GOAL: (One collective goal for the entire  PE Indicate the number of club memb	S200 MILLION  Club)  CRMANENT FUND & MAJOR  Deers interested in making an outright gi	1.000 + 100  GIFTS GOALS	
2011-12 ROTARY'S USS CHALLENGE GOAL: (One collective goal for the entire PE Indicate the number of club membincluding the Permanent Fund in the Number of new Major Gifts:	S200 MILLION  Club)  ERMANENT FUND & MAJOR  Deers interested in making an outright githeir estate plan.	GIFTS GOALS  oft of US\$10,000 or more and those interested in	

The Rotary Foundation of Rotary International (FN500) One Rotary Center

1560 Sherman Avenue Evanston, IL 60201-3698 USA

Phone: 1-866-976-8279; Fax: 1-847-328-5260; E-mail: erev@rotary.org

www.rotary.org



#### 2011 – 2012 ROTARY INTERNATIONAL CLUB GOAL FORM FOR MEMBERSHIP

In preparation for taking office, club presidents-elect should complete the *Planning Guide for Effective Rotary Clubs* and submit a copy of it to their assistant governor by 1 July. The *Planning Guide for Effective Rotary Clubs* is included in the *Club Presidents Manual* (222-EN), and can also be downloaded from <a href="https://www.rotary.org">www.rotary.org</a>.

To highlight the importance of membership development, club presidents-elect should collaborate with all members of the club to set the membership growth goal for the upcoming year. Once the goal has been set, use this form to submit your club's membership increase goal to your district governor-elect. If you require assistance with the development of the club's goal, your governor-elect is charged with helping clubs set achievable goals for membership during the President-elect Training Seminar (PETS).

This form is due to your district governor-elect by 1 June. This information will be used by your district governor to report the district's overall membership growth goal to Rotary International for the upcoming Rotary year. Governors-elect will keep this information for their records, please do not forward this form directly to Rotary International.

CLUB INFORMATION	
Today's Date 12/5/11	ristrict Number 2450
Club Name DICOSIA - SALAMIS  please print	Club ID Number 31502
Projected overall membership goals for 1 July - 15	5 May
Current Membership 31 Projected	Net Membership Increase Z
Number of new clubs sponsored	
Club President-elect TASSOS PARTZ	ILIS
Club President-elect Signature:	

2011 - 12 Club EN

## **President's Action Plan**

- 1. Retain and increase the membership base (**Ref to Membership Committee Plan**)
- 2. Implement successful community, international and vocational projects (**Ref to Service Project Committee Plan**)
- 3. Support The Rotary Foundation both through program participation and financial contributions (**Ref to Rotary Foundation Committee Plan**)
- 4. Organize interesting social events and common meetings with other clubs (**Ref to Club Administration Committee Plan**)
- 5. Have established the New Generations Committee and projects related to youth will be planned (**Ref to New Generations Committee Plan**)
- 6. Organize the Governor's visit (**Ref to Club Administration Committee Plan**)
- 7. Organize eight Club Assemblies (**Ref to Club Administration Committee Plan**)
- 8. Ensure that the **Club Trainer** organizes trainings and workshops according to the Rotary Calendar
- 9. Ensure that the **Club Treasurer** prepares the Budget and pays Cyprus Rotary, District and Rotary International Dues on time
- 10. Ensure that the **IT Officer** updates regularly the Club's page in the Cyprus Rotary Website and in the District Website and also updates the members' data in the Rotary International Website
- 11. Ensure that any amendments of the **Club's Constitution** and **Bylaws** are in accordance with the RI Constitution and Bylaws
- 12. Encourage capable members and leaders to serve Rotary beyond club level
- 13. Encourage all members and Club leaders to **attend the Seminars**, **the Cyprus Conference**, **the District Conference etc**
- 14. Encourage Committees to participate in the **District Awards**
- 15. Prepare the **Official visit** of DDG and DG
- **16.** Prepare the Official visit Report (Club's Year Book)
- 17. Encourage the organization of **fund raising events**

The above will be accomplished in cooperation with the Secretary and the Chairpersons of the Committees.

- Progress will be measured by bi-monthly board meetings
- ♦ Helpful Resources

Club President's Manual, Club President's Monthly Checklist, The Rotarian magazine, The District and the RI Website, AG and DDG, Past Club Presidents

## **Main Projects and Fund-Raising Activities**

#### **PROJECTS**

- Organize a Vocational /Youth project in cooperation with Rotarian and non Rotarian professionals addressed to students of secondary schools and/or Universities by presenting various professions and offering guidance for the preparation of CVs and interview techniques (New Main Project of the RY 2011-2012).
- 2. Continue the Support of **'Elpida Association'** (Association for children suffering from cancer). It has started in the RY 2010-2011 and it will continue in the RY 2011-2012.
- 3. Continue the **Environmental** project in cooperation with the Municipality of Nicosia: Tree planting and maintenance of the specific area allocated to our Club at "Pernera Park" in Nicosia. It has started in RY 2010-11 and will continue in the RY 2011-12.
- 4. Continue the "Road Safety" project the Club's Signature project- in co-operation with the Transport Department (Ministry of Communications & Works), the Police (Traffic Department), the Technical Team of the Licensed Association which is responsible for performing the required technical car inspection (MOT Association), as well as with Insurance Companies. It has started in RY 2008-09 and will continue in the RY 2011-12.
- 5. Continue providing the **insurance coverage** for all **cars** of both **St Barnabas & St Paul Special Schools** (schools for children and adults with special needs) in Famagusta area. It has started in RY 2002-03 and is an ongoing project.
- 6. Continue providing the **yearly prize** to the best student of the **Hotel Dept. of the Technical School of Paralimni,** Famagusta, in memory of the Club's former member, late Cleanthis Naftis. It has started in RY 2002-03 and is an ongoing project.
- 7. Continue providing the **yearly prize** to the best 1<sup>st</sup> year student of the **University of Nicosia Dept. of Music-**, in memory of the Club's Honorary Member, late Marios Tokas. It has started in RY 2008-09 and is an ongoing project.
- 8. Continue providing the **yearly prize in History** to the best 3<sup>rd</sup> year student **of the Regional Lyceum of Solea** in memory of the Club's former member, late Stavros Epaminondas. It has started in RY 2009-10 and is an ongoing project.
- 9. Establish a New Prize in memory of the Club's Past President late George Hadjicostas to the student with the best performance and community service of the University of Nicosia, Civil Engineering Dept.
- 10. Preserve the good relations and contacts with our Twinned Clubs in Greece. This has been going on since 1998 and will continue.
- 11. Initiate an effort for twinning with either the Rotary Club of Thessaloniki-Kalamaria or the Rotary Club of Chania in Greece.
- 12. Continue the contribution to the "Polio Plus and Rotary's 200ML Challenge" for a fourth year (2008-2012) by donating \$1000.

## **Main Projects and Fund-Raising Activities**

- 13. Nominate at least one PHF.
- 14. Encourage members to contribute to the Annual Programs Fund through EREY.
- 15. Increase the Club's Membership Base.
- 16. Support fund raising activities of other Rotary Clubs.
- 17. Nominate at least one honorary member.
- 18. **Honour the founders/descendats** of "Anorthosis" Club of our Home-Town Famagusta that amongst other things contributed to education, culture, music and athletics, on the occasion of its centennial celebrations.
- 19. Organize an special event to celebrate **the Club's 15th Anniversary**.

#### **ACTIVITIES**

1. Organise fund raising activities for the successful implementation & completion of this year's projects (Dinners, BBQ and Cocktail parties).

INCOME	EUR (€)	EXPENSES	USD (\$)	EUR (€)
Subscriptions (31x200 EUR)	6.200	Cyprus Fund Dues		155
		District Dues	464	356
		R.I. Dues	2.191	1.617
		PHF (1)	1.000	723
		Guests' gifts/ Hosting expenses		2.000
		Stationery		300
		Bank Charges		150
		Hotel and other Meeting Expenses		400
		Lottery gifts		350
		Miscellaneous		149
Total	6.200			6.200

## **Charitable/Service Operations Budget**

INCOME	EUR (€)	EXPENSES	USD (\$)	EUR (€)
Balance B/F Year 2010-11	12.396	Road Safety Project		500
Cocktails & Dinners	4.000	Yearly Scholarship in memory of the late Kleanthis Naftis		250
Donations	500	Yearly Prize in mem- ory of the late Hon. Member Marios Tokas		250
		Yearly Prize in memory of the late Hon. Member Stavros Epaminondas		250
		Yearly Prize in mem- ory of the late Member George Hadjicostas		250
		Support Special School "St Paul"		169
		Support "Elpida Association"		500
		Vocational/Youth Pro- ject		1.000
		200ML Challenge	1.000	723
		Environmental Project		300
		Twinning		1.000
TOTAL	16.896			5.192

### **Committees**

#### **CLUB ADMINISTRATION COMMITTEE**

Chairperson Rtn Antigoni Kiliari

**Members** Rtn Angela Ergatoudes

Rtn Demetra Nicolaou

PP Litsa Aresti

Rtn Louisa Homsy

#### **CLUB TRAINER**

**PP Sotos Kyriakides** 

#### PUBLIC RELATIONS COMMITTEE

**Chairperson PP Soteris Kolettas** 

**Members** PP Litsa Aresti

PP Themis Themistocleous

Rtn Loizos Afxentiou

Rtn Anastasia Orphanou

Rtn Petros Xenophontos

#### **ROTARY FOUNDATION COMMITTEE**

**Chairperson PP George Pashialis** 

**Members** PP Paedon Stylianides

Rtn Louiza Homsy

Rtn Petros Xenophontos

#### **NEW GENERATIONS COMMITTEE**

Chairperson Rtn Loizos Afxentiou

**Members** PP Litsa Aresti

Rtn Petros Xenophontos

#### FINANCIAL REVIEW COMMITTEE

Chairperson Rtn Andri Georgiou

#### **SERVICE PROJECTS COMMITTEE**

Chairperson Rtn Theodora Taoushani

Members PP Maria Hadjinicola

Rtn Antonis Toumazis

PP Menelaos Markides

Rtn Anastasia Orphanou

Rtn Pantelis Panteli

#### IT OFFICER

**Chairperson Rtn Midis Iacovides** 

Member PP Phaedon Stylianides

#### MEMBERSHIP COMMITTEE

Chairperson Rtn Elena Nicolaides

**Members** PP George Pashialis

PP Nicos Hadjinicolas

PP Dionysis Toumazis

PP Petros Adamides

Rtn Louisa Homsy

#### **FAMAGUSTA COMMITTEE**

Chairperson PP George Michaelides

**Members** PP Menelaos Markides

PP Adamos Montanios

Rtn Loizos Afxentiou

Rtn Lina Stivadorou

## **Club Administration Committee - Action Plan**

Chairperson	Rtn Antigoni Kiliari
Members	Rtn Angela Ergatoudes, Rtn Demetra Nicolaou, PP Litsa Aresti, Rtn Louisa
	Homsy

- 1. Plan and organize an interesting and innovative program in cooperation with the president, secretary and the other committees that includes a variety of talks and presentations and caters for the interests of all members.
- 2. Assist the secretary in monitoring the club attendance and encourage make ups.
- 3. Promote fellowship amongst members and Rotarians of other clubs by occasionally organizing a variety of activities to attract participation by Rotarians of other clubs. Further develop the pleasant and friendly atmosphere during the weekly gatherings and keep the high standard and extend the variety of the menus with more theme evenings.
- 4. Ensure that the weekly meetings are kept within the specified time of 90 minutes.
- 5. Cooperate with the membership committee as well as the PR committee in welcoming new members, making them feel part of the team and making sure that they are informed of the club procedures (*membership and PR go hand in hand*).
- 6. Cooperate with the Public Relations Committee in promoting the club's activities in the community and beyond; aiming at raising the club's image.
- 7. Promote social events and common meetings with other clubs.
- 8. Cooperate with the president and secretary in organizing the governor's visit.
- 9. Cooperate with the president and secretary in planning 8 club assemblies.
- 10. Engage as many members as possible in the implementation of the yearly projects.
- 11. Make the necessary arrangements for weekly draws with small prizes.
- 12. Aim at winning the club administration prize once again.
- ◆ The **above will be accomplished** in cooperation with the President, the Secretary, the Chairpersons of other Committees and the IT Officer.
- ◆ **Progress** will be measured by bi-monthly board meetings
- ♦ Helpful Resources: Experienced, innovative and keen members, RI magazine /online resources.

## **Membership Committee - Action Plan**

Chairperson Rtn Elena Nicolaides

Members PP George Pashialis, PP Nicos Hadjinicolas, PP Dionysis Toumazis, PP Petros Adamides, Rtn

Louisa Homsy

#### **Category A: Retention of Members**

#### **Practical strategies:**

- 1. Organize structured, lively and interesting meetings in cooperation with the Club Administration Committee
- 2. Respect members' time and keep the meetings within the time schedule- announce that at the beginning of the year
- 3. Encourage members to participate actively in committees, service projects and Club operations
- 4. Include ongoing educational programs in weekly meetings
- 5. Contact members who miss meetings on a regular basis
- 6. Monitor attendance and offer commendation to members with high attendance record as well as special contributions to projects

#### **Category B: Former Members**

#### **Practical strategies:**

1. Personal and social contacts e.g. keep them on the e-mail list and encourage/invite them to attend special events

### **Category C: Recruitment of New Members**

#### **Practical strategies**

- 1. Assist the Board to achieve its membership goals for the year
- 2. Ensure that the members of the committee are aware of effective recruitment techniques and correct procedures
- 3. Promote the brochure that provides general information about Rotary
- 4. Carry out a classification survey within the community. Consider diversity of professional background
- 5. Invite prospective members at club meetings and encourage others to do so
- 6. Promote the history and projects of the Club in coordination with PR committee
- 7. Co-operate with the PR committee to raise awareness among the public and attract interest in Rotarian activities
- 8. Co-operate with the Service Project committee to involve non Rotarians in projects
- The above will be **accomplished** in cooperation with the Secretary and the Chairpersons of the Committees.

#### **♦** Helpful Resources :

The Rotarian magazine, The RI Web site, Past Club presidents, Assistant Governor and Governor's Representative team.

## **Service Projects Committee - Action Plan**

Chairperson	Rtn Theodora Taoushani
Members	PP Maria Hadjinicola, Rtn Antonis Toumazis, PP Menelaos Markides, Rtn Anastasia Or
	phanou, Rtn Pantelis Panteli

- 1. Work in close cooperation with the Club President, the Secretary, the Public Relations Committee, Secondary Private Schools and/or Universities, as well as with various Rotarian and non-Rotarian professionals, for the successful planning & implementation of the main project which will be a **vocational /youth** project as follows:
  - a. presentation of various professions to 6th and 7th grade students
  - b. guidance for the preparation of CVs and interview techniques and carry out mock job in terviews (New Main Project of the RY 2011-2012).
- 2. Continue to support Youth Programs in cooperation with the New Generations Committee by sponsoring a Rotaractor to attend INTEROTA 2011 or a young person to attend RYLA (It has started in RY 2010-2011 and will continue in the RY 2011-12).
- 3. Continue to **support "Elpida Association"** (Association for children suffering from cancer) This year we will donate to their home bed linen. (It has started in the RY 2010-2011 and it will continue in the RY 2011-2012).
- 4. Continue the **Environmental** project in cooperation with the Municipality of Nicosia for the landscaping, tree planting and maintenance of the area allocated to the Club at "Pernera Park" in Nicosia. (It has started in the RY 2010-2011 and it will continue in the RY 2011-2012).
- 5. Continue the "Road Safety" project the Club's Signature project (the Club being the first Rotary Club to have signed the European Safety Charter)- in co-operation with the Transport Department (Ministry of Communications & Works), the Police (Traffic Department), the Technical Team of the Licensed Association which is responsible for performing the required technical car inspection (MOT Association), as well as with Insurance Companies. (It has started in RY 2008-09 and will continue in the RY 2011-12).
- 6. Continue providing the **insurance coverage** for all **cars** of both **St Barnabas & St Paul Special Schools** for children & adults with special needs ( It has started in RY 2002-2003 and is an ongoing project).
- 7. Donate a **Water Dispenser** to St Paul School for adults with special needs (New Project for the RY 2011-2012).
- 8. Continue providing the **yearly prize** to the best student of the of the Technical School of Paralimni-**Hotel Industry Dept.,** Famagusta, in memory of the Club's former member, late Kleanthis Naftis. (It has started in RY 2002-03 and is an ongoing project).
- 9. Continue providing the **yearly prize** to the best 1<sup>st</sup> year student of the University of Nicosia **Dept. of Music-**, in memory of the Club's Honorary Member, late Marios Tokas. (It has started in RY 2008-09 and is an ongoing project).
- 10. Continue providing the **yearly prize** in **History studies** to the best 3<sup>rd</sup> year student of the Regional Lyceum of Solea in memory of the Club's former member, late Stavros Epaminondas. (It has started in

## ...Service Projects Committee - Action Plan

ChairpersonRtn Theodora TaoushaniMembersPP Maria Hadjinicola, Rtn Antonis Toumazis, PP Menelaos Markides, Rtn Anastasia Or<br/>phanou, Rtn Pantelis Panteli

RY 2009-10 and is an ongoing project).

- 11. Establish a yearly prize in memory of the Club's Past President late George Hadjicostas to the student with the best performance and community service of the University of Cyprus, Civil Engineering Dept. (New project that will be ongoing)
- 12. **Preserve and enhance the good relations** and contacts with our **Twinned Clubs** in Greece. (This has been going on since 1998 and will continue).
- 13. Initiate an effort for **twinning** with either the Rotary Club of Thessaloniki-Kalamaria or the Rotary Club of Chania in Greece. (New Project).
- **14.** Cooperate with the Club Administration Committee and the Famagusta Committee in organizing a **special event to honour the founders/descendants of "Anorthosis"**, a Club of our Home-Town Famagusta that amongst other things **contributed to education, culture, music and athletics**, on the occasion of its centennial celebrations. (New Project).
- 15. Cooperate with the Club Administration Committee in organizing a **special event to Celebrate the Club's 15th anniversary and honour persons and associations that contributed or assisted our Club** throughout the years. (New Project).
- 16. Cooperate with the Public Relations Committee in **promoting the Club's major activities and events.**
- 17. Organize **fund raising events** in cooperation with the Club Administration Committee for the successful implementation & completion of this year's projects. These events include Christmas and other cocktail parties, BBQs and dinner parties

The **above will be accomplished** in cooperation with the President, the Secretary and the Chairpersons of the other Committees.

**Progress** will be measured by bi-monthly board meetings.

**Human Resources :** Secondary Private schools and/or Universities, Rotarian and non-Rotarian professionals, the Municipality of Nicosia, the "Elpida" Association, Police Authorities, Ministry of Communication & Works, Insurance Companies, the Cyprus Broadcasting Corporation and other local media.

Financial Resources: Fund Raising Activities and sponsorship by Insurance Companies

### **Rotary Foundation Committee - Action Plan**

Chairperson	PP George Pashialis
Members	PP Phaedon Stylianides, Rtn Petros Xenophontos, Rtn Louisa Homsy

- 1. **Educate club members** on Rotary Foundation programs by organising presentations and training activities in cooperation with the Club Trainer.
- 2. Organize a **special training presentation** about the Rotary Foundation in November (Rotary Foundation Month) by the Rotary Foundation Committee Chair for Cyprus.
- 3. Encourage Club members to participate in the Rotary Foundation Seminar.
- 4. Encourage members to contribute to the **Annual Programs Fund** through **EREY**.
- 5. Continue the contribution to the **"Polio Plus and Rotary's 200mI Challenge"** by donating \$1.000 in the current rotary year (\$4.000 in total starting 2008).
- 6. Propose at least one member as PHF.
- 7. Organize a **fund-raising** dinner, to contribute to the cost of one PHF
- ◆ The **above will be accomplished** in cooperation with the President, the Secretary, the Club Trainer and other Committee Chairs.
- **Progress** will be measured by bi-monthly board meetings
- Helpful Resources:
  - R.I. Web
  - DDG and AG
  - ◆ TRF Cyprus Committee
  - ◆ Past TRF Club Committee Chairs

### **Public Relations Committee - Action Plan**

Chairperson PP Soteris Kolettas

Members PP Litsa Aresti, PP Themis Themistocleous, Rtn Anastasia Orphanou, Rtn Petros

Xenophontos, Rtn Loizos Afxentiou

Raise/Strengthen Rotary Awareness amongst members and friends through club activities aiming at:

1. Promoting the image of the Club as well as the image of Rotary Increasing members' participation

- 2. Redesign the Club's Banner
- 3. Prepare a **Brochure** with the Club's History and Major Activities /Projects
- 4. Cooperate with the IT officer in creating **website links** to promote the Club's projects and activities
- 5. Prepare brief **press releases** with photos for the media, the Cyprus Rotary News Bulletin and the District magazine
- 6. **Promote** the history of R.I. and the Cyprus Rotary through Service Projects Activities
- 7. Cooperate with the President & Secretary in promoting the Club by organising a special meeting to **honour personalities and/or Associations** for their service to the community
- 8. Cooperate with the Famagusta & the Club Administration Committees in promoting the Club and our home-town by organising **special event** dedicated to the **cultural activities of "Anorthosis" and honouring its founding members** on the occasion of "Anorthosis Famagusta" centennial celebrations
- 7. Cooperate with the Club Administration and Famagusta Committees to promote the Club and our home-town on the occasion of the **celebrations of the Club's 15th anniversary**
- 9. Encourage members to wear their **pin**

The above will be accomplished in cooperation with the President, the Secretary, the Chairpersons of other Committees and the IT Officer

Progress will be measured by bi-monthly meetings

♦ Helpful Resources

RI and District newsletters, magazine and other online resources

### **New Generations Committee - Action Plan**

Chairperson Rtn Loizos Afxentiou

**Members** PP Litsa Aresti, Rtn Petros Xenofontos

#### Goals

- 1. Cooperate with the Service Projects Committee in the implementation of this year's Vocational /Youth project and in the process, seek to identify individuals who could serve as core members of a ROTARACT Club.
- 2. Presentations at Gymnasiums / Lyceums (student age range 12-18) on matters concerning proper, environmentally responsible, waste management, with emphasis on recycling and composting. It is an initiative already undertaken by a member of our committee on a volunteer basis, which so far has focused on elementary school students. A program of presentations will be agreed upon in collaboration with the Ministry of Education and Culture, and could be incorporated in the "Life Cycle" curriculum implemented during the current school year for the first time in the Cyprus education system.
- 3. Organize a presentation to young Famagustians on our hometown history, culture, current condition. We could invite experts to present specific themes, or we could undertake the task ourselves, cooperating with our club's Famagusta Committee.
- 4. The prizes established by our club, and offered on an annual basis to students, could from now on be presented also as a joint activity of the Service Projects and New Generations Committees. All prize winners would be invited to our club so that our club members would have the opportunity to meet them, while they would also be provided with the opportunity to learn about Rotary.
- 5. Sponsor a ROTARACTOR to attend INTEROTA 2011, which is organized once every three years this year it will be organized in Hurghada, Egypt and with a thematic focus on "Peace, Education, Environment" (18-22 November). Alternatively, we could sponsor individuals to attend RYLA programs.
- 6. Organize a beach volley-ball tournament, possibly at the Famagusta Nautical Club in Limassol.
- 7. Strive to establish an INTERACT Club drawing members from Nicosia Gymnasiums and Lyceums, and/or a ROTARACT Club, correspondingly drawing members from Nicosia Colleges/Universities.

**Progress** will be measured by bi-monthly meetings

#### **Helpful Resources**

RI and District Website & Newsletters, The Rotarian & the District magazine, as well as other online resources.

### Famagusta Committee - Action Plan

Chairperson	PP George Michaelides
Members	PP Menelaos Markides, PP Adamos Montanios, Rtn Loizos Afxentiou, Rtn Lina Stiva dorou

- 1. Cooperate with the Club Administration Committee in organizing a special event to honour the founders/descendants of "Anorthosis", a Club of our Home-Town Famagusta that amongst other things contributed to education, culture, music and athletics, on the occasion of its centennial celebrations. (New Project)
- 2. Cooperate with the Club Administration Committee to organise an event to promote the Club and our home-town Famagusta on the occasion of the celebrations of the Club's 15th anniversary
- 3. Create website link to promote the history of our home-town Famagusta, including a photo gallery
- 4. Promote the events in cooperation with the Public Relations Committee and the IT Officer
- The **above will be accomplished** in cooperation with the President and the Chairpersons of other Committees.

#### **CLUB TRAINER**

#### **PP Sotos Kyriakides**

Educated Rotarians will serve our club better and will play a significant role in creating awareness about Rotary, our club and its activities among the public. This will build a stronger public image for the club and Rotary in our community and make our task of recruiting new members easier. Thus, the club will become **bigger** and **better**, and capable of undertaking **bolder** projects.

In pursuing these objectives, as Club Trainer for the year 2011-12, I propose the following training activities for each month in the Rotary calendar:

### **July 2011**

Presentation by Club Trainer on "Every Rotarian Every Year"

### August 2011

Presentation by Club Trainer on Membership and Extension

### September 2011

Presentation by Loizos Afxentiou (to be invited by Club Trainer) on New Generations

#### October 2011

Presentation by Club Trainer on PolioPlus and the final push

### November 2011

Presentation by PP Michael Johnson, chairman of the Cyprus TRF Committee (to be invited by Club TRF Committee) on Matching Grants and the Future Vision

### December 2011

Club outing with family members on the occasion of Family Month

### January 2012

Presentation by Club Trainer on Rotary Awareness

### February 2012

Presentation by UN representative in Cyprus (to be invited by Club Trainer) on Peace and World Understanding and presentation by Club Trainer on Rotary peace fellowships

#### March 2012

Presentation by Club Trainer on Rotaract and RYLA

### **April 2012**

Presentation by PAG Biland Sadek (to be invited by Club Trainer) on RI and District magazines with emphasis on 100 years of The Rotarian

### **May 2012**

Presentation by Club Trainer on planning and implementing club projects

### **June 2012**

Presentation by Club Trainer on Rotary fellowship exchange programmes

### **Financial Review Committee - Action Plan**

Chairperson

r. Andri Georgiou

- 1. The review of the financial transactions of the Club
- 2. The preparation and submission of a report at the end of the Rotary Year
- The **above will be performed** in cooperation with the President and Treasurer.
- Resources:

The Book keeping records and supporting documentation of the Treasurer

# **IT Officer - Action Plan**

Chairperson r. Midis Jacovides

**Members** PP Phaedon Stylianides

- 1. Construction of new Club page in the Cyprus Rotary Website
- 2. Continuous updating of the Club's page in the Cyprus Rotary Website and in the District Website
- 3. Continuous updating the Club's and members' data in the Rotary International Website

# **Attendance Reports**

### JULY

Total Membership at end of month: 28

(excluding Honorary Members)

Average Attendance % for month: **60,19%** 

Number of meetings held in month: 4

AVERAGE 1st QUARTER 62,97%

### **AUGUST**

Total Membership at end of month: 28

(excluding Honorary Members)

Average Attendance % for month: 67,20 %

Number of meetings held in month: 2

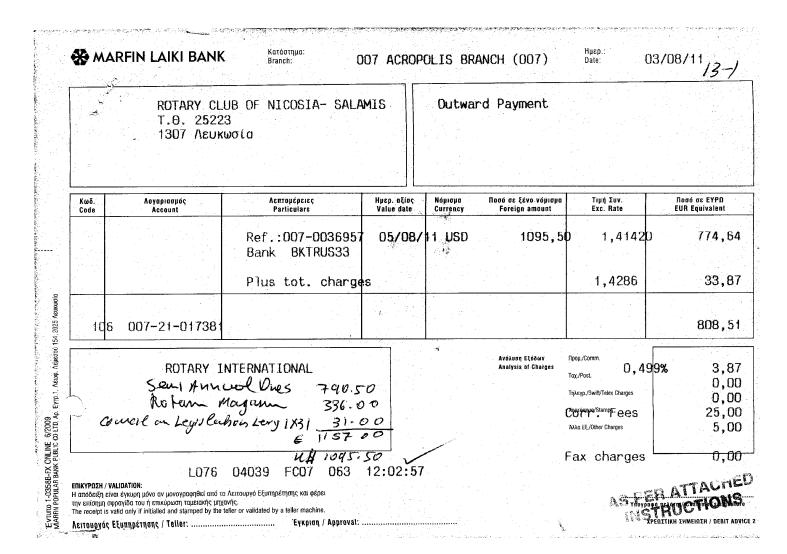
### **S**EPTEMBER

Total Membership at end of month: 28

(excluding Honorary Members)

Average Attendance % for month: **61,54%** 

Number of meetings held in month: 4



MT 103 CUSTOMER TRANSFER MARFIN POPULAR BANK PUBLIC CO LTD ADDITION

TO: BKTRUS33

PRIORITY: N DELIV. MONITORING: DEUTSCHE BANK TRUST COMPANY

Service Code :

Message User Reference (MUR) : 110 SF 110824 04644

20: SENDER'S REFERENCE : 110-0026461

23B:BANK OPERATION CODE : CRED

32A:VALUE DATE: 110826 CCY CODE: USD AMOUNT: 464,00

33B:INSTRUCTED AMOUNT: CCY CODE: USD AMOUNT: 464,00

36: EXCHANGE RATE :

5(..:ORDERING CUSTOMER A/c:/CY7700300007000000721017381

ROTARY CLUB OF NICOSIA SALAMIS

P O BOX 21687 1512 NICOSIA NICOSIA CYPRUS

57A:ACCOUNT-WITH INSTITUTION A/c:

JIFBJOAM INVESTBANK AMMAN

59: BENEFICIARY CUSTOMER A/c:

/00138500021506480001

DISTRICT FUND-D2450 ROTARY

INTERNATIONAL

7c.REMITTANCE INFORMATION : /RFB/

DISTRICT DUES FOR THE YEAR 2011/12

71A:DETAILS OF CHARGES : OUR

DATE: 110824 TIME: 12:10:29 TELLER: 04644 AUTHORISED BY

001

### Constitution

#### **Article 1 Definitions**

As used in this constitution, unless the context otherwise clearly requires, the words in this article shall have the following meanings:

- 1. Board: The Board of Directors of this club.
- 2. Bylaws: The bylaws of this club.
- 3. Director: A member of this club's Board of Directors.
- 4. Member: A member, other than an honorary member, of this club.
- 5. RI: Rotary International.
- 6. Year: The twelve-month period which begins on 1 July.

#### **Article 2 Name**

The name of this organization shall be Rotary Club of Nicosia - Salamis (Member of Rotary International)

#### **Article 3 Locality of the Club**

The locality of this club is as follows: Nicosia Cyprus

#### **Article 4 Object**

The Object of Rotary is to encourage and foster the ideal of service as a basis of worthy enterprise and, in particular, to encourage and foster:

*First.* The development of acquaintance as an opportunity for service;

**Second.** High ethical standards in business and professions; the recognition of the worthiness of all useful occupations; and the dignifying of each Rotarian's occupation as an opportunity to serve society;

*Third.* The application of the ideal of service in each Rotarian's personal, business, and community life;

**Fourth**. The advancement of international understanding, goodwill, and peace through a world fellowship of business and professional persons united in the ideal of service.

#### Article 5 Five Avenues of Service

Rotary's Five Avenues of Service are the philosophical and practical framework for the work of this Rotary club.

- 1. Club Service, the first Avenue of Service, involves action a member should take within this club to help it function successfully.
- 2. Vocational Service, the second Avenue of Service, has the purpose of promoting high ethical standards in businesses and professions, recognizing the worthiness of all dignified occupations, and fostering the ideal of service in the pursuit of all vocations. The role of members includes conducting themselves and their businesses in accordance with Rotary's principles.
- 3. Community Service, the third Avenue of Service, comprises varied efforts that members make, sometimes in conjunction with others, to improve the quality of life of those who live within this

club's locality or municipality.

- 4. International Service, the fourth Avenue of Service, comprises those activities that members do to advance international understanding, goodwill, and peace by fostering acquaintance with people of other countries, their cultures, customs, accomplishments, aspirations, and problems, through reading and correspondence and through cooperation in all club activities and projects designed to help people in other lands.
- 5. New Generations Service, the fifth Avenue of Service, recognizes the positive change implemented by youth and young adults through leadership development activities, involvement in community and international service projects, and exchange programs that enrich and foster world peace and cultural understanding.

#### **Article 6 Meetings**

#### Section 1 Regular Meetings.

- (a) *Day and Time.* This club shall hold a regular meeting once each week on the day and at the time provided in the bylaws.
- (b) *Change of Meeting.* For good cause, the board may change a regular meeting to any day during the period commencing with the day following the preceding regular meeting and ending with the day preceding the next regular meeting, or to a different hour of the regular day, or to a different place.
- (c) Cancellation. The board may cancel a regular meeting if it falls on a legal holiday, including a commonly recognized holiday, or in case of the death of a club member, or of an epidemic or of a disaster affecting the whole community, or of an armed conflict in the community, which endangers the lives of the club members. The board may cancel not more than four regular meetings in a year for causes not otherwise specified herein provided that this club does not fail to meet for more than three consecutive meetings.

**Section 2** *Annual Meeting.* An annual meeting for the election of officers shall be held not later than 15 December as provided in the bylaws.

#### **Article 7 Membership**

**Section 1** *General Qualifications*. This club shall be composed of adult persons of good character and good business and professional and/or community reputation.

**Section 2** *Kinds.* This club shall have two kinds of membership, namely: active and honorary.

**Section 3** *Active Membership.* A person possessing the qualifications set forth in article 7, section 1 of the RI constitution may be elected to active membership in this club.

#### Section 4 Transferring or Former Rotarian.

(a) Potential Members. A member may propose to active membership a transferring member or former member of a club, if the proposed member is terminating or has terminated such membership in the former club due to no longer being engaged in the formerly assigned classification of business or profession within the locality of the former club or the surrounding area. The transferring or former member of a club being proposed to active membership under this section may also be proposed by the for-

### Constitution

mer club. The classification of a transferring or former member of the member's principal and recognized business or professional a club shall not preclude election to active membership even if the election results in club membership temporarily exceeding the classification limits. Potential members of this club who are current or former members of another club who have debts to the other club are ineligible for membership in this club. This club may demand that a potential member present written proof that no money is owed to the other club. The admission of a transferring or former Rotarian as an active member pursuant to this section shall be contingent upon receiving a certificate from the board of the previous club confirming the prospective member's prior membership in that club.

(b) Current or Former Members. This club shall provide a statement whether money is owed to this club when requested by another club with respect to a current or former member of this club being considered for membership in the other club.

Section 5 Dual Membership. No person shall simultaneously hold active membership in this and another club. No person shall simultaneously be a member and an honorary member in this club. No person shall simultaneously hold active membership in this club and membership in a Rotaract club.

#### Section 6 Honorary Membership.

- (a) Eligibility for Honorary Membership. Persons who have distinguished themselves by meritorious service in the furtherance of Rotary ideals and those persons considered friends of Rotary for their permanent support of Rotary's cause may be elected to honorary membership in this club. The term of such membership shall be as determined by the board. Persons may hold honorary membership in more than one club.
- (b) Rights and Privileges. Honorary members shall be exempt from the payment of admission fees and dues, shall have no vote, and shall not be eligible to hold any office in this club. Such members shall not hold classifications, but shall be entitled to attend all meetings and enjoy all the other privileges of this club. No honorary member of this club is entitled to any rights and privileges in any other club, except for the right to visit other clubs without being the guest of a Rotarian.

Section 7 Holders of Public Office. Persons elected or appointed to public office for a specified time shall not be eligible to active membership in this club under the classification of such office. This restriction shall not apply to persons holding positions or offices in schools, colleges, or other institutions of learning or to persons who are elected or appointed to the judiciary. Members who are elected or appointed to public office for a specified period may continue as such members in their existing classifications during the period in which they hold such office.

Section 8 Rotary International Employment. This club may retain in its membership any member employed by RI.

#### Article 8 Classifications

#### Section 1 General Provisions.

(a) Principal Activity. Each member shall be classified in accordance with the member's business profession, or type of community service. The classification shall be that which describes the principal and recognized activity of the firm, company, or institution with which the member is connected or that which describes sponsored community event or meeting authorized by the board;

activity or that which describes the nature of the member's community service activity.

(b) Correction or Adjustment. If the circumstances warrant, the board may correct or adjust the classification of any member. Notice of a proposed correction or adjustment shall be provided to the member and the member shall be allowed a hearing thereon

**Section 2** *Limitations*. This club shall not elect a person to active membership from a classification if the club already has five or more members from that classification, unless the club has more than 50 members, in which case, the club may elect a person to active membership in a classification so long as it will not result in the classification making up more than 10 percent of the club's active membership. Members who are retired shall not be included in the total number of members in a classification. The classification of a transferring or former member of a club, or a Rotary Foundation Alumnus as defined by the board of directors of RI, shall not preclude election to active membership even if the election results in club membership temporarily exceeding the above limitations. If a member changes classification, the club may continue the member's membership under the new classification notwithstanding these limitations.

#### **Article 9 Attendance**

Section 1 General Provisions. Each member should attend this club's regular meetings. A member shall be counted as attending a regular meeting if the member is present for at least 60 percent of the meeting, or is present and is called away unexpectedly and subsequently produces evidence to the satisfaction of the board that such action was reasonable, or makes up for an absence in any of the following ways:

- (a) 14 Days Before or After the Meeting. If, within fourteen (14) days before or after the regular time for that meeting, the member
- (1) attends at least 60 percent of the regular meeting of another club or of a provisional club; or
- (2) attends a regular meeting of a Rotaract or Interact club, Rotary Community Corps, or Rotary Fellowship or of a provisional Rotaract or Interact club, Rotary Community Corps, or Rotary Fellow-
- (3) attends a convention of RI, a council on legislation, an international assembly, a Rotary institute for past and present officers of RI, a Rotary institute for past, present, and incoming officers of RI, or any other meeting convened with the approval of the board of directors of RI or the president of RI acting on behalf of the board of directors of RI, a Rotary multizone conference, a meeting of a committee of RI, a Rotary district conference, a Rotary district assembly, any district meeting held by direction of the board of directors of RI, any district committee meeting held by direction of the district governor, or a regularly announced intercity meeting of Rotary clubs; or
- (4) is present at the usual time and place of a regular meeting of another club for the purpose of attending such meeting, but that club is not meeting at that time or place; or
- (5) attends and participates in a club service project or a club-

or

- (6) attends a board meeting or, if authorized by the board, a meeting of a service committee to which the member is assigned; or
- (7) participates through a club website in an interactive activity requiring an average of 30 minutes of participation.

When a member is outside the member's country of residence for more than fourteen (14) days, the time restriction shall not be imposed so that the member may attend meetings in another country at any time during the travel period, and each such attendance shall count as a valid make-up for any regular meeting missed during the member's time abroad.

- (b) At the Time of the Meeting. If, at the time of the meeting, the member is
- (1) traveling with reasonable directness to or from one of the meetings specified in sub-subsection (a) (3) of this section; or
- (2) serving as an officer or member of a committee of RI, or a trustee of The Rotary Foundation; or
- (3) serving as the special representative of the district governor in the formation of a new club; or
- (4) on Rotary business in the employ of RI; or
- (5) directly and actively engaged in a district-sponsored or RI- or Rotary Foundation-sponsored service project in a remote area where making up attendance is impossible; or
- (6) engaged in Rotary business duly authorized by the board which precludes attendance at the meeting.

**Section 2** Extended Absence on Out posted Assignment. If a member will be working on an out posted assignment for an extended period of time, attendance at the meetings of a designated club at the site of the assignment will replace attendance at the regular meetings of the member's club, provided there is a mutual agreement between the two clubs.

Section 3 Excused Absences. A member's absence shall be excused if

- (a) The absence complies with the conditions and under circumstances approved by the board. The board may excuse a member's absence for reasons, which it considers to be good and sufficient. Such excused absences shall not extend for longer than twelve months.
- (b) The age of the member is 65 and above and the aggregate of the member's years of age and years of membership in one or more clubs is 85 years or more and the member has notified the club secretary in writing of the member's desire to be excused from attendance and the board has approved.

**Section 4** *RI Officers' Absences*. A member's absence shall be excused if the member is a current officer of RI.

#### Section 5 Attendance Records.

In the event that a member whose absences are excused under the provisions of subsection 3(b) or section 4 of this article attends a club meeting, the member and the member's attendance shall be included in the membership and attendance figures used to compute this club's attendance.

#### **Article 10 Directors and Officers**

**Section 1** *Governing Body.* The governing body of this club shall be the board constituted as the bylaws may provide.

**Section 2** *Authority.* The board shall have general control over all officers and committees and, for good cause, may declare any office vacant.

**Section 3** *Board Action Final.* The decision of the board in all club matters is final, subject only to an appeal to the club. However, as to a decision to terminate membership, a member, pursuant to article 12, section 6, may appeal to the club, request mediation, or request arbitration. If appealed, a decision of the board shall be reversed only by a two-thirds vote of the members present, at a regular meeting specified by the board, provided a quorum is present and notice of the appeal has been given by the secretary to each member at least five (5) days prior to the meeting. If an appeal is taken, the action taken by the club shall be final.

**Section 4** *Officers*. The club officers shall be the president, the immediate past president, the president-elect, and one or more vice-presidents, the secretary, the treasurer and the sergeant-at-arms all of whom shall be members of the board, as the bylaws shall provide.

#### Section 5 Election of Officers.

- (a) *Terms of Officers other than President.* Each officer shall be elected as provided in the bylaws. Except for the president, each officer shall take office on 1 July immediately following election and shall serve for the term of office or until a successor has been duly elected and qualified.
- (b) Term of President. The president shall be elected as provided in the bylaws, not more than two (2) years but not less than eighteen (18) months prior to the day of taking office and shall serve as president-nominee upon election. The nominee shall take the title of president-elect on 1 July in the year prior to taking office as president. The president shall take office on 1 July and shall serve a period of one (1) year or until a successor has been duly elected and qualified.
- (c) Qualifications. Each officer and director shall be a member in good standing of this club. The president-elect shall attend the district presidents-elect training seminar and the district assembly unless excused by the governor-elect. If so excused, the president-elect shall send a designated club representative who shall report back to the president-elect. If the president-elect does not attend the presidents-elect training seminar and the district assembly and has not been excused by the governor-elect or, if so excused, does not send a designated club representative to such meetings, the president-elect shall not be able to serve as club president. In such event, the current president shall continue to serve until a successor who has attended a presidents-elect training seminar and district assembly or training deemed sufficient by the governor-elect has been duly elected.

#### **Article 11 Admission Fees and Dues**

Every member shall pay an admission fee and annual dues as prescribed in the bylaws, except that any transferring or former member of another club who is accepted into membership of this club pursuant to article 7, section 4 shall not be required to pay a

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Rotaract within the preceding two years, who is accepted into membership of this club, shall not be required to pay an admission fee.

#### **Article 12 Duration of Membership**

Section 1 Period. Membership shall continue during the existence of this club unless terminated as hereinafter provided.

#### Section 2 Automatic Termination.

- (a) Membership Qualifications. Membership shall automatically terminate when a member no longer meets the membership qualifications, except that
- (1) the board may grant a member moving from the locality of this club or the surrounding area a special leave of absence not to exceed one (1) year to enable the member to visit and become known to a Rotary club in the new community if the member continues to meet all conditions of club membership;
- (2) the board may allow a member moving from the locality of this club or the surrounding area to retain membership if the member continues to meet all conditions of club membership.
- (b) How to Rejoin. When the membership of a member has terminated as provided in subsection (a) of this section, such person, provided such person's membership was in good standing at the time of termination, may make new application for membership, under the same or another classification. A second admission fee shall not be required.
- (c) Termination of Honorary Membership. Honorary membership shall automatically terminate at the end of the term for such membership as determined by the board. However, the board may extend an honorary membership for an additional period. The board may revoke an honorary membership at any time.

#### Section 3 Termination Non-payments of Dues.

- (a) Process. Any member failing to pay dues within thirty (30) days after the prescribed time shall be notified in writing by the secretary at the member's last known address. If the dues are not paid on or before ten (10) days of the date of notification, membership may terminate, subject to the discretion of the board.
- (b) Reinstatement. The board may reinstate the former member to membership upon the former member's petition and payment of all indebtedness to this club. However, no former member may be reinstated to active membership if the former member's classification is in conflict with article 8, section 2.

#### Section 4 Termination Non-attendance.

- (a) Attendance Percentages. A member must
- (1) attend or make up at least 50 percent of club regular meetings in each half of the year;
- (2) attend at least 30 percent of this club's regular meetings in each half of the year (assistant governors, as defined by the board of directors of RI, shall be excused from this requirement).

If a member fails to attend as required, the member's membership shall be subject to termination unless the board consents to such non-attendance for good cause.

second admission fee. A Rotaractor who ceased to be a member of (b) Consecutive Absences. Unless otherwise excused by the board for good and sufficient reason or pursuant to article 9, sections 3 or 4, each member who fails to attend or make up four consecutive regular meetings shall be informed by the board that the member's non-attendance may be considered a request to terminate membership in this club. Thereafter, the board, by a majority vote, may terminate the member's membership.

#### Section 5 Termination Other Causes.

- (a) Good Cause. The board may terminate the membership of any member who ceases to have the qualifications for membership in this club or for any good cause by a vote of not less than twothirds of the board members, at a meeting called for that purpose. The guiding principles for this meeting shall be article 7, section 1; The Four-Way Test; and the high ethical standards that one should hold as a Rotary club member.
- (b) Notice. Prior to taking any action under subsection (a) of this section, the member shall be given at least ten (10) days' written notice of such pending action and an opportunity to submit a written answer to the board. The member shall have the right to appear before the board to state the member's case. Notice shall be by personal delivery or by registered letter to the member's last known address.
- (c) Filling Classification. When the board has terminated the membership of a member as provided for in this section, this club shall not elect a new member under the former member's classification until the time for hearing any appeal has expired and the decision of this club or of the arbitrators has been announced. However, this provision shall not apply if, by election of a new member, the number of members under the said classification would remain within provided limitations even if the board's decision regarding termination is reversed.

#### Section 6 Right to Appeal, Mediate or Arbitrate Termination.

- (a) Notice. Within seven (7) days after the date of the board's decision to terminate membership, the secretary shall give written notice of the decision to the member. Within fourteen (14) days after the date of the notice, the member may give written notice to the secretary of the intention to appeal to the club, request mediation, or to arbitrate as provided in article 16.
- (b) Date for Hearing of Appeal. In the event of an appeal, the board shall set a date for the hearing of the appeal at a regular club meeting to be held within twenty-one (21) days after receipt of the notice of appeal. At least five (5) days' written notice of the meeting and its special business shall be given to every member. Only members shall be present when the appeal is heard.
- (c) *Mediation or Arbitration*. The procedure utilized for mediation or arbitration shall be as provided in article 16.
- (d) Appeal. If an appeal is taken, the action of the club shall be final and binding on all parties and shall not be subject to arbitra-
- (e) Decision of Arbitrators or Umpire. If arbitration is requested, the decision reached by the arbitrators or, if they disagree, by the umpire shall be final and binding on all parties and shall not be subject to appeal.
- (f) Unsuccessful Mediation. If mediation is requested but is unsuccessful, the member may appeal to the club or arbitrate as pro-

vided in subsection (a) of this section.

**Section 7** *Board Action Final.* Board action shall be final if no appeal to this club is taken and no arbitration is requested.

**Section 8** *Resignation.* The resignation of any member from this club shall be in writing, addressed to the president or secretary. The resignation shall be accepted by the board if the member has no indebtedness to this club.

**Section 9** *Forfeiture of Property Interest.* Any person whose club membership has been terminated in any manner shall forfeit all interest in any funds or other property belonging to this club.

**Section 10** *Temporary Suspension.* Notwithstanding any provision of this constitution, if in the opinion of the board

- (a) credible accusations have been made that a member has refused or neglected to comply with this constitution, or has been guilty of conduct unbecoming a member or prejudicial to the interests of the club; and
- (b) those accusations, if proved, constitute good cause for terminating the membership of the member; and
- (c) it is desirable that no action should be taken in respect of the membership of the member pending the outcome of a matter or an event that the board considers should properly occur before such action is taken by the board; and (d) that in the best interests of the club and without any vote being taken as to his or her membership, the member's membership should be temporarily suspended and the member should be excluded from attendance at meetings and other activities of this club and from any office or position the member holds within the club. For the purposes of this clause, the member shall be excused from fulfilling attendance responsibilities;

the board may, by a vote of not less than two-thirds of the board, temporarily suspend the member as aforesaid for such period and on such further conditions as the board determines, albeit for a period no longer than is reasonably necessary in all the circumstances.

# Article 13 Community, National, and International Affairs

**Section 1** *Proper Subjects*. The merits of any public question involving the general welfare of the community, the nation, and the world are of concern to the members of this club and shall be proper subjects of fair and informed study and discussion at a club meeting for the enlightenment of its members in forming their individual opinions. However, this club shall not express an opinion on any pending controversial public measure.

**Section 2** *No Endorsements.* This club shall not endorse or recommend any candidate for public office and shall not discuss at any club meeting the merits or demerits of any such candidate.

#### Section 3 Non-Political.

- (a) *Resolutions and Opinions.* This club shall neither adopt nor circulate resolutions or opinions, and shall not take action dealing with world affairs or international policies of a political nature.
- (b) *Appeals*. This club shall not direct appeals to clubs, peoples, or governments, or circulate letters, speeches, or proposed plans for the solution of specific international problems of a political nature.

**Section 4** *Recognizing Rotary's Beginning.* The week of the anniversary of Rotary's founding (23 February) shall be known as World Understanding and Peace Week.

During this week, this club will celebrate Rotary service, reflect upon past achievements, and focus on programs of peace, understanding, and goodwill in the community and throughout the world.

#### **Article 14 Rotary Magazines**

**Section 1** *Mandatory Subscription.* Unless, in accordance with the bylaws of RI, this club is excused by the board of directors of RI from complying with the provisions of this article, each member shall, for the duration of membership, subscribe to the official magazine or to the magazine approved and prescribed for this club by the board of directors of RI. Two Rotarians residing at the same address have the option to subscribe jointly to the official magazine. The subscription shall be paid in six (6) month periods for the duration of membership in this club and to the end of any six (6) month period during which membership may terminate.

**Section 2** *Subscription Collection.* The subscription shall be collected by this club from each member semiannually in advance and remitted to the Secretariat of RI or to the office of such regional publications as may be determined by the board of directors of RI.

# Article 15 Acceptance of Object and Compliance with Constitution and Bylaws

By payment of an admission fee and dues, a member accepts the principles of Rotary as expressed in its object and submits to and agrees to comply with and be bound by the constitution and bylaws of this club, and on these conditions alone is entitled to the privileges of this club. Each member shall be subject to the terms of the constitution and bylaws regardless of whether such member has received copies of them.

#### **Article 16 Arbitration and Mediation**

**Section 1** *Disputes.* Should any dispute, other than as to a decision of the board, arise between any current or former member(s) and this club, any club officer or the board, on any account whatsoever which cannot be settled under the procedure already provided for such purpose, the dispute shall, upon a request to the secretary by any of the disputants, either be resolved by mediation or settled by arbitration.

**Section 2** *Date for Mediation or Arbitration.* In the event of mediation or arbitration, the board shall set a date for the mediation or arbitration, in consultation with disputants, to be held within twenty-one (21) days after receipt of the request for mediation or arbitration.

**Section 3** *Mediation.* The procedure for such mediation shall be that recognized by an appropriate authority with national or state jurisdiction or be that recommended by a competent professional body whose recognized expertise covers alternative dispute resolution or be that recommended by way of documented guidelines determined by the board of Rotary International or the trustees of The Rotary Foundation. Only a member of a Rotary club may be appointed as mediator(s). The club may request the district governor or the governor's representative to appoint a mediator who is a member of a Rotary club and who has appropriate mediation

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skills and experience.

- (a) *Mediation Outcomes*. The outcomes or decisions agreed between the parties as a result of mediation shall be recorded and copies held by each party, the mediator(s) and one copy given to the board and to be held by the secretary. A summary statement of outcomes acceptable to the parties involved shall be prepared for the information of the club. Either party through the president or secretary may call for further mediation if either party has retracted significantly from the mediated position.
- (b) *Unsuccessful Mediation*. If mediation is requested but is unsuccessful, any disputant may request arbitration as provided in section 1 of this article.

**Section 4** *Arbitration.* In the event of a request for arbitration, each party shall appoint an arbitrator and the arbitrators shall appoint an umpire. Only a member of a Rotary club may be appointed as umpire or as arbitrator.

**Section 5** *Decision of Arbitrators or Umpire.* If arbitration is requested, the decision reached by the arbitrators or, if they disagree, by the umpire shall be final and binding on all parties and shall not be subject to appeal.

### **Article 17 Bylaws**

This club shall adopt bylaws not inconsistent with the constitution and bylaws of RI, with the rules of procedure for an administrative territorial unit where established by RI, and with this constitution, embodying additional provisions for the government of this club. Such bylaws may be amended from time to time as therein provided.

### **Article 18 Interpretation**

Throughout this constitution, the terminology "mail," "mailing," and "ballot-by-mail" will include utilization of electronic mail (e-mail) and internet technology to reduce costs and increase responsiveness.

#### **Article 19 Amendments**

**Section 1** *Manner of Amending.* Except as provided in section 2 of this article, this constitution may be amended only by the council on legislation in the same manner as is established in the bylaws of RI for the amendment of its bylaws.

Section 2 Amending Article 2 and Article 3. Article 2 (Name) and Article 3 (Locality of the Club) of the constitution shall be amended at any regular meeting of this club, a quorum being present by the affirmative vote of not less than two-thirds of all voting members present and voting, provided that notice of such proposed amendment shall have been mailed to each member and to the governor at least ten (10) days before such meeting, and provided further, that such amendment shall be submitted to the board of directors of RI for its approval and shall become effective only when so approved. The governor may offer an opinion to the board of directors of RI regarding the proposed amendment.

#### **Article 1 Definitions**

- 1. Board: The Board of Directors of this club.
- 2. Director: A member of this club's board of directors.
- 3. Member: A member, other than an honorary member, of this club.
- 4. RI: Rotary International.
- 5. Year: The twelve-month period that begins on 1 July.

### **Article 2 Board**

The governing body of this club shall be the board consisting of 9 members of this club, namely the president, immediate past president, president-elect (or president-nominee, if no successor has been elected), vice-president, secretary, treasurer, sergeant -at- arms and 2 directors namely the Chairperson of the Club Administration Committee and the Chairperson of the Service Projects Committee in accordance with article 3, section 1, of these bylaws.

# **Article 3 Election of Directors and Officers**

**Section 1** – At a meeting to be held not later than the 15<sup>th</sup> of December of each year, the nominating committee - which is comprised of all past presidents of the club - meets with the objective to propose the president-nominee who will serve as a director for the year commencing on the first day of July next following the election, and shall assume office as president on the first day of July immediately following that year. At a Club Assembly, the president presents the proposal for verification by the members through viva voce vote. The president-nominee shall take the title of president-elect upon the election of a successor. On 1 July immediately following that year, the president-elect shall assume office as president.

**Section 2** – At a Club Assembly held until February of each year, the president-elect presents his proposal for his/her board –officers and directors- for verification by the members through viva voce vote.

**Section 3** – A vacancy in the board or any office shall be filled by action of the remaining members of the board.

**Section 4 –** A vacancy in the position of any officerelect or director shall be filled by action of the members of the board.

### **Article 4 Duties of Officers**

**Section 1 –** *President.* It shall be the duty of the president to preside at meetings of the club and the board and to perform other duties as ordinarily pertain to the office of president.

**Section 2 – Immediate Past President.** It shall be the duty of the immediate past president to serve as a director and to perform such other duties as may be prescribed by the president or the board.

**Section 3 –** *President-elect.* It shall be the duty of the president-elect to serve as a director and to perform such other duties as may be prescribed by the president or the board.

**Section 4 – Vice-President**. It shall be the duty of the vice-president to preside at meetings of the club and the board in the absence of the president and to perform other duties as ordinarily pertain to the office of vice-president.

**Section 5 – Secretary**. It shall be the duty of the secretary to keep membership records; record attendance at meetings; send out notices of club, board and committee meetings; record and preserve the minutes of such meetings; report as required to RI, including the semiannual reports of membership on 1 January and 1 July of each year, and prorated reports on 1 October and 1 April of each active member who has been elected to membership in the club since the start of the July or January semiannual reporting period, report changes in membership; provide the monthly attendance report, which shall be made to the district

governor within 15 days of the last meeting of the month; collect and remit RI official magazine subscriptions; and perform other duties as usually pertain to the office of secretary.

**Section 6 – Treasurer.** It shall be the duty of the treasurer to have custody of all funds, accounting for it to the club annually and at any other time upon demand by the board, and to perform other duties as pertains to the office of treasurer. Upon retirement from office, the treasurer shall turn over to the incoming treasurer or to the president all funds, books of accounts, or any other club property.

**Section 7 – Sergeant-at-Arms**. The duties of the sergeant-at-arms shall be such as are usually prescribed for such office and other duties as may be prescribed by the president or the board.

### **Article 5 Meetings**

**Section 1 – Annual Meeting.** An annual meeting of this club shall be held not later than the 15<sup>th</sup> of December in each year, at which time the election of officers and directors to serve for the ensuing year shall take place.

**Section 2 –** The regular weekly meetings of this club shall be held on Mondays at 8:00 pm. Due notice of any changes in or canceling of the regular meeting shall be given to all members of the club. All members excepting an honorary member or member excused pursuant to article 9, sections 3 and 4 of the club's constitution in good standing in this club, on the day of the regular meeting, must be counted as present or absent, and attendance must be evidenced by the member's being present for at least sixty (60) percent of the time devoted to the regular meeting, either at this club or at any other Rotary club, or as otherwise provided in the club's constitution, article 9, sections 1 and 2.

**Section 3 –** One-third of the membership shall constitute a quorum at the annual and regular meetings of this club.

**Section 4 –** Regular meetings of the board shall be held on 1<sup>st</sup> Monday of each month. Special meetings of the board shall be called by the president, whenever deemed necessary, or upon the request of three (3) directors, due notice having been given.

**Section 5 –** A majority of the directors shall constitute a quorum of the board.

#### **Article 6 Fees and Dues**

**Section 1** – The admission fee shall be 50 Euro to be paid before the applicant can qualify as a member.

**Section 2 –** The membership dues shall be 200 Euro per annum, payable semiannually on the first day of July and of January, with the understanding that a portion of each semiannual payment shall be applied to each member's subscription to the RI official magazine.

### **Article 7 Method of Voting**

The business of this club as well as the election of officers and directors shall be transacted by viva voce vote.

#### **Article 8 Five Avenues of Service**

The five Avenues of Service are the philosophical and practical framework for the work of this Rotary club. They are Club Service, Vocational Service, Community Service, International Service and New Generations Service. This club will be active in each of the five Avenues of Service.

### **Article 9 Committees**

Club committees are charged with carrying out the annual and long-range strategic goals of the club based on the five Avenues of Service. The president-elect, president and immediate past president should work together to ensure continuity of leadership and succession planning. When feasible, committee mem-

bers should be appointed to the same committee for This committee should develop and implement plans three years to ensure consistency. The president-elect is responsible for appointing committee members to fill vacancies, appointing committee chairs and conducting planning meetings prior to the start of the year in office. It is recommended that the chair have previous experience as a member of the committee. Standing committees should be appointed as follows:

#### Membership

This committee should develop and implement a comprehensive plan for the recruitment and retention of members.

#### Public Image

This committee should develop and implement plans to provide the public with information about Rotary and to promote the club's service projects and activities.

#### Administration

This committee should conduct activities associated with the effective operation of the club.

#### Service Projects

This committee should develop and implement educational, humanitarian and vocational projects that address the needs of its community and communities in other countries.

#### • The Rotary Foundation

This committee should develop and implement plans to support The Rotary Foundation through both financial contributions and program participation.

#### New Generations

This committee should develop and implement plans to support youth and young adults.

#### Famagusta

pertaining to the home town of the majority of the club members.

#### • Financial Review

This committee should review all financial transactions.

#### Information Technology

This committee should support and update the website of the club.

Additional ad hoc committees may be appointed as needed.

- (a) The president shall be ex officio a member of all committees and, as such, shall have all the privileges of membership thereon.
- (b) Each committee shall transact its business as is delegated to it in these bylaws and such additional business as may be referred to it by the president or the board. Except where special authority is given by the board, such committees shall not take action until a report has been made and approved by the board.
- (c) Each chair shall be responsible for regular meetings and activities of the committee shall supervise and coordinate the work of the committee and shall report to the board on all committee activities.

### **Article 10 Duties of Committees**

The duties of all committees shall be established and reviewed by the president for his or her year. In declaring the duties of each, the president shall make reference appropriate RI materials and the Avenues of Service when developing plans for the year.

The service project committee will consider vocational service, community service, international service and new generations service avenues when developing plans for the year.

Each committee shall have a specific mandate, clearly defined goals, and action plans established by the beginning of each year for implementation during the

course of the year. It shall be the primary responsibil- President. ity of the president-elect to provide the necessary leadership to prepare a recommendation for club committees, mandates, goals and plans for presentation to the board in advance of the commencement of the year as noted above.

### **Article 11 Leave of Absence**

**Section 1 -** Upon written application to the board, setting forth good and sufficient cause, leave of absence may be granted excusing a member from attending the meetings of the club for a specified length of time according to the club's Regulations and in any case not exceeding 12 months.

**Section 2 -** Such leave of absence does operate to prevent a forfeiture of membership; it does no operate to give the club credit for the member's attendance. Unless the member attends a regular meeting of some other club, the excused member must be recorded as absent except that absence authorized under the provisions of article 9, sections 3 and 4 of the club's constitution is not computed in the attendance record of the club.

### **Article 12 Finances**

**Section 1 -** Prior to the beginning of each fiscal year, the board shall prepare a budget of estimated income and expenditures for the year, which shall stand as the limit of expenditures for these purposes, unless otherwise ordered by action of the board. The budget shall be broken into two separate parts: one in respect of club operations and one in respect of charitable/service operations.

**Section 2 -** The treasurer shall deposit all club funds in a bank, named by the board. The club funds shall be divided into two separate parts: club operations and service projects.

**Section 3 -** All bills shall be paid by the treasurer or other authorized officer only when approved by the

Section 4 - A thorough review of all financial transactions by a qualified person or any two members of the Club who are not board members shall be made once each vear.

**Section 5 -** Officers having charge or control of club funds shall give bond as/if required by the board for the safe custody of the funds of the club, cost of bond to be borne by the club.

Section 6 - The fiscal year of this club shall extend from 1 July to 30 June, and for the collection of members' dues shall be divided into two (2) semiannual periods extending from 1 July to 31 December, and from 1 January to 30 June. The payment of per capita dues and RI official magazine subscriptions shall be made on 1 July and 1 January of each year on the basis of the membership of the club on those dates.

### **Article 13 Method of Electing Mem**bers

**Section 1 -** The name of a prospective member, proposed by an active member of the club, shall be submitted to the board in writing, through the club secretary. A transferring or former member of another club may be proposed to active membership by the former club. The proposal shall be kept confidential except as otherwise provided in this procedure.

**Section 2 -** The board shall ensure that the proposal meets all the classification and membership requirements of the standard Rotary club constitution.

**Section 3 -** The board shall approve or disapprove the proposal within 30 days of its submission, and shall notify the proposer, through the club secretary, of its decision.

**Section 4 -** If the decision of the board is favorable, the prospective member shall be informed of the pur-

poses of Rotary and of the privileges and responsibilities of membership, following which the prospective member shall be requested to sign the membership proposal form and to permit his or her name Introduction of visitors. and proposed classification to be published to the club.

**Section 5** - If no written objection to the proposal, stating reasons, is received by the board from any member (other than honorary) of the club within Any new business. seven (7) days following publication of information about the prospective member, that person, upon payment of the admission fee (if not honorary membership), as prescribed in these bylaws, shall be considered to be elected to membership.

If any such objection has been filed with the board, it shall vote on this matter at its next meeting. If approved despite the objection, the proposed member, upon payment of the admission fee (if not honorary membership), shall be considered to be elected to membership.

**Section 6 -** Following the election, the president shall arrange for the new member's induction, membership card, and new member Rotary literature. In addition, the president or secretary will report the new member information to RI and the president will assign a member to assist with the new member's assimilation to the club as well as assign the new member to a club project or function.

**Section 7 –** The club may elect, in accordance with the standard Rotary club constitution, honorary members proposed by the board.

### **Article 14 Resolutions**

The club shall not consider any resolution or motion to commit the club on any matter until the board has considered it. Such resolutions or motions, if offered at a club meeting, shall be referred to the board without discussion

### **Article 15 Order of Business**

Meeting called to order.

Correspondence, announcements and Rotary Information.

Committee reports if any.

Any unfinished business.

Address or other program features.

Adjournment.

### **Article 16 Amendments**

These bylaws may be amended at any regular meeting, a quorum being present, by a two-thirds vote of all members present, provided that notice of such proposed amendment shall have been mailed to each member at least ten (10) days before such meeting. No amendment or addition to these bylaws can be made which is not in harmony with the standard Rotary club constitution and with the constitution and bylaws of RI.

# **Rotary Abbreviations**

211	Health Human and Humanitus
3H	Health, Hunger and Humanity
AAM	Additional Active Member
ADG	Assistant District Governor
AM	Active Member
ANZO	Rotary Region consisting of Australia, New Zealand and other places not included in any other region
ASIA	Rotary Region consisting of Asia
AusAid	(Formerly AIDAB) Australian International Development Assistance Bureau
ARHRF	Australian Rotary Health Research Fund
AVAC	Australian Vocational Advisory Committee
CATS	Challenging All To Succeed
СЕЕМА	Rotary Region consisting of Continental European, Eastern Mediterranean and African Zone
CICO	Club Internet Communication Officer
COL	Council on Legislation
D	District
DG	District Governor
DGN	District Governor Nominee
DGE	District Governor Elect
DICO	District Internet Communication Officer
DIK	Donations in Kind
DLP	District Leadership Plan
DMDC	District Membership Development Chairs
DPFC	District Permanent Fund Chairperson
DRFC	District Rotary Foundation Committee
DRR	District Rotaract Representative
EEMA	CEEMA + Great Britain & Ireland
FAIM	Fourth Avenue (of service) In Motion (Now RAWCS)
GBI	Rotary Region consisting of Great Britain and Ireland
GETS	Governor Elect Training Seminar
GSE	Group Study Exchange
GYE	Global Youth Exchange
IAS	International Ambassadorial Scholarship
ICC	Inter Country Committees
ICO	Internet Communications Officers
ICUFR	International Computer Users Fellowship of Rotarians
IFCR	International Fellowship of Cricketing Rotarians
IFFR	International Fellowship of Flying Rotarians
IFR	International Fellowship of Rotarians
IFSR	International Fellowship of Skiing Rotarians
IFYR	International Fellowship of Yachting Rotarians
IPAC	
	International Projects Advisory Committee
IPF	Indicative Planning Figure
IPP	Immediate Past President
LCS	Low Cost Shelters

# **Rotary Abbreviations**

MD	Matched District
MOP	Manual Of Procedure
MSE	Matched Student Exchange
MUNA	Model United Nations Assembly
NCC	National Co-ordinating Committee
NYSF	(Formerly NSSS) National Youth Science Forum
OD	Official Directory of Rotary International
PACE	Pacific-Australia Cultural Exchange
P	President
PDG	Past District Governor
PE	President Elect
PETS	Presidents-Elect Training Seminar
PHF	Paul Harris Fellow
PHSM	Paul Harris Sustaining Member
PN	President Nominee
POLIOPLUS	The program of The Rotary Foundation to immunize the children of the world against poliomyelitis
PP	Past President
PPE	Preserve Planet Earth
PR	Public Relations
PRID	Past Rotary International Director
PRIT	Past Rotary International Treasurer
PROBUS	Professional and Business Club
PSM	Past Service Member
RAOAF	Rotary Australia Overseas Aid Fund
RAWCS	Rotary Australia World Community Service
RBL	Rotary Basic Library
RC	Rotary Club
RCC	Rotary Community Corps
RCP	Rotary Code of Policies
RD	Rotary District
RDU	Rotary Down Under
RFE	Rotary Friendship Exchange
RGHF	Rotary Global History Fellowship
RHHIF	Rotary Heritage and History International Fellowship
RI	Rotary International
RIBI	Rotary International in Great Britain & Ireland
RID	Rotary International Director
RIP	Rotary International President
RIPPR	Rotary Int'l President's Personal Representative
RIPS	Rotary International Population Summit
RITE	Rotary Inter-country Teacher Exchange
RITS	Rotary International Travel Service
ROAR	Rotary Organization of Amateur Radio
ROSE	Rotary Overseas Summer Exchange

# **Rotary Abbreviations**

ROTA	Rotary Overseas Travel Fund
ROTEX	Organization of Ex-Rotary Exchange Students
ROTI	Rotarians On The Internet
ROVE	Rotary Overseas Vocational Exchange
RRFC	Regional Rotary Foundation Coordinator
RRVF	Rotary Recreational & Vocational Fellowship
Rtn	Rotarian
RV	Rotary Volunteers
RVC	Rotary Village Corps
RYE	Rotary Youth Exchange
RYLA	Rotary Youth Leadership Award
RYPEN	Rotary Youth Program of Enrichment
RYSAP	Rotary Youth Self Achievement Program
SACAMA	Rotary Region consisting of South America (except Guyana, Suriname and French Guiana), Central America, Mexico, and the Spanish-speaking island nations of the Caribbean (except Puerto Rico)
SAM	Senior Active Member
SEP	Study Exchange Program
SETS	Secretary-Elect Training Seminar
SWSL	Save Water Save Lives
TR	The Rotarian
TRF	The Rotary Foundation
UNESCO	United Nations Educational, Scientific & Cultural Org.
UNFPA	United Nations Population Fund
USCB	Rotary Region consisting of United States of America, Canada, Bermuda and Puerto Rico
WCS	World Community Service
WCSRN	World Community Service Resource Network
YEO	Youth Exchange Officer
YEP	Youth Exchange Program
YIR	Yours in Rotary